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2012

ADVANCING R&D COMPETITIVENESS WITH METRICS

The Characterization Of Innovation

Bradford L. Goldense

June 12, 2012

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ADVANCING R&D COMPETITIVENESS WITH METRICS

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ADVANCING R&D COMPETITIVENESS WITH METRICS

The Playing Field

ADVANCING R&D COMPETITIVENESS WITH METRICS

Playing Field: Research Spending [Pre Product Development]

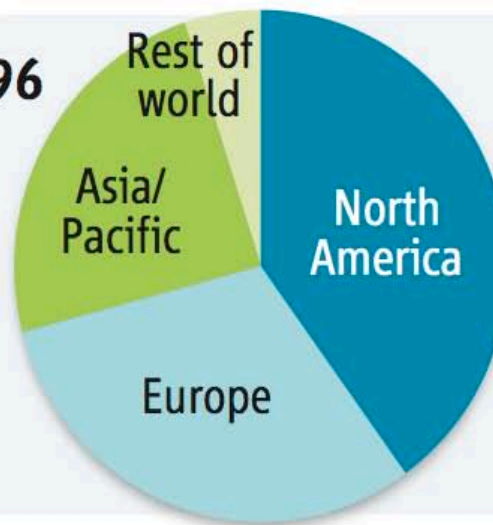
SPENDING

Trilateral powers.

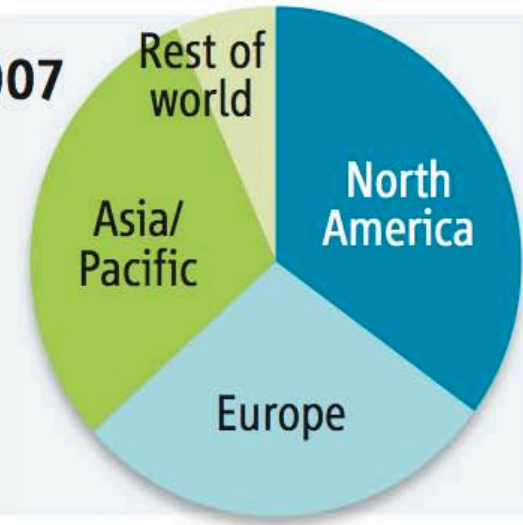
The annual research expenditures of the United States, Asia, and Europe are almost the same.

SOURCES: OECD; UNESCO; NSF

1996



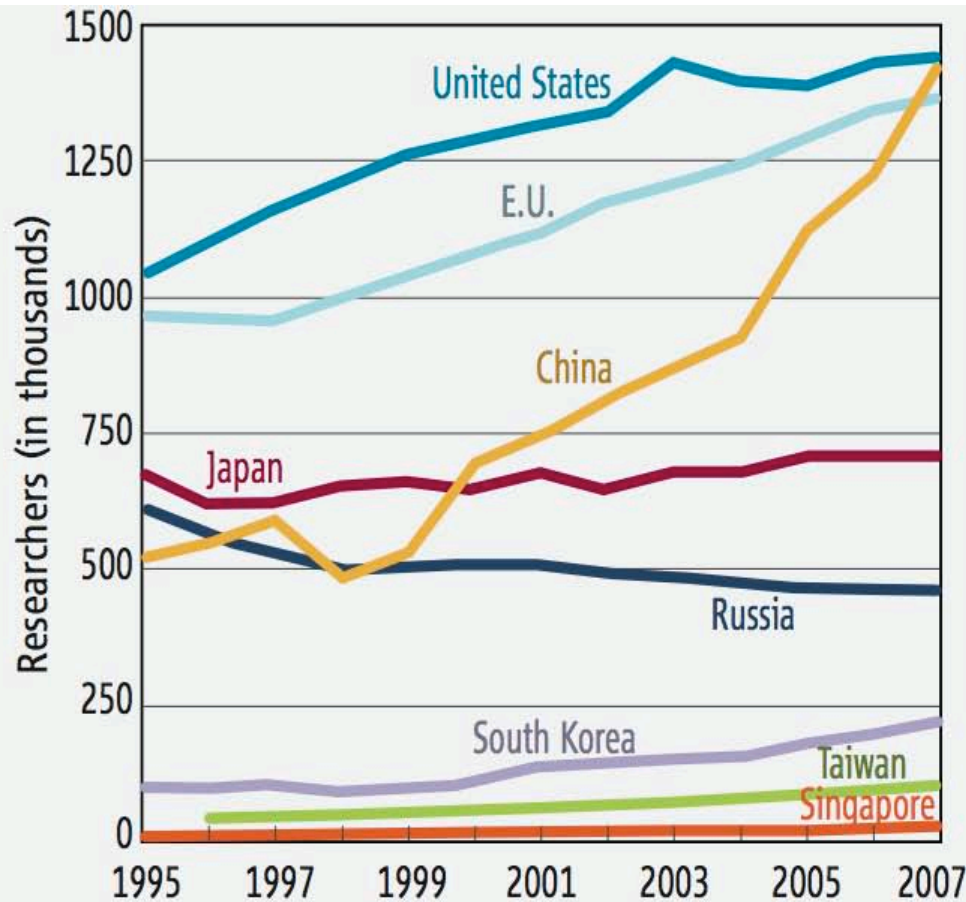
2007



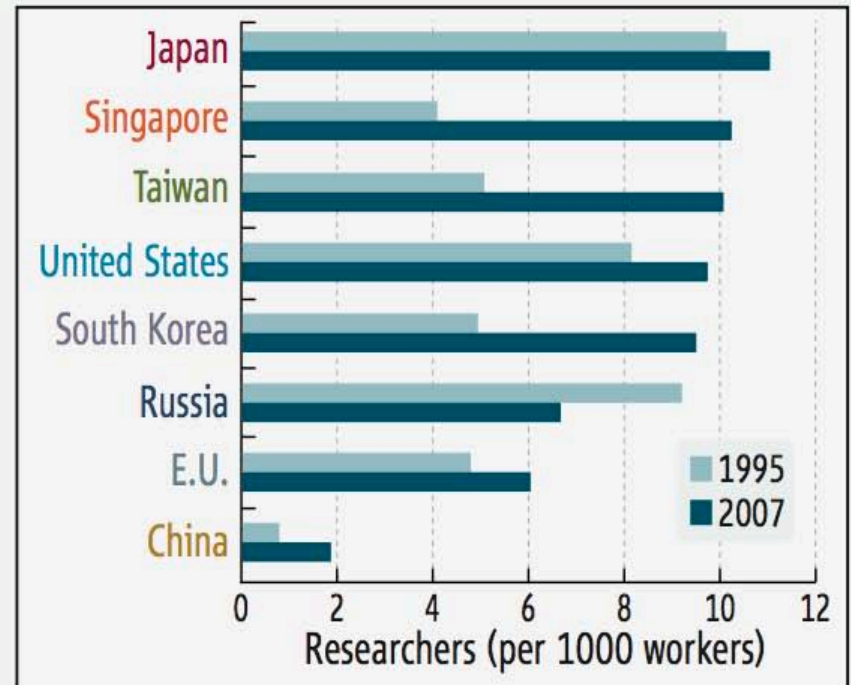
Source: Jeffrey Mervis, "Science Indicators: Trends Document China's Prowess," Science Magazine, American Association For The Advancement Of Science [AAAS], 1200 New York Avenue NY, Washington, DC, USA, ISSN 0036-8075, Volume 327, January 22, 2010, Page 407, Chart: Spending.

ADVANCING R&D COMPETITIVENESS WITH METRICS

Playing Field: Research Workforce [Pre Product Development]



SOURCE: OECD, MAIN SCIENCE AND TECHNOLOGY INDICATORS (2009)

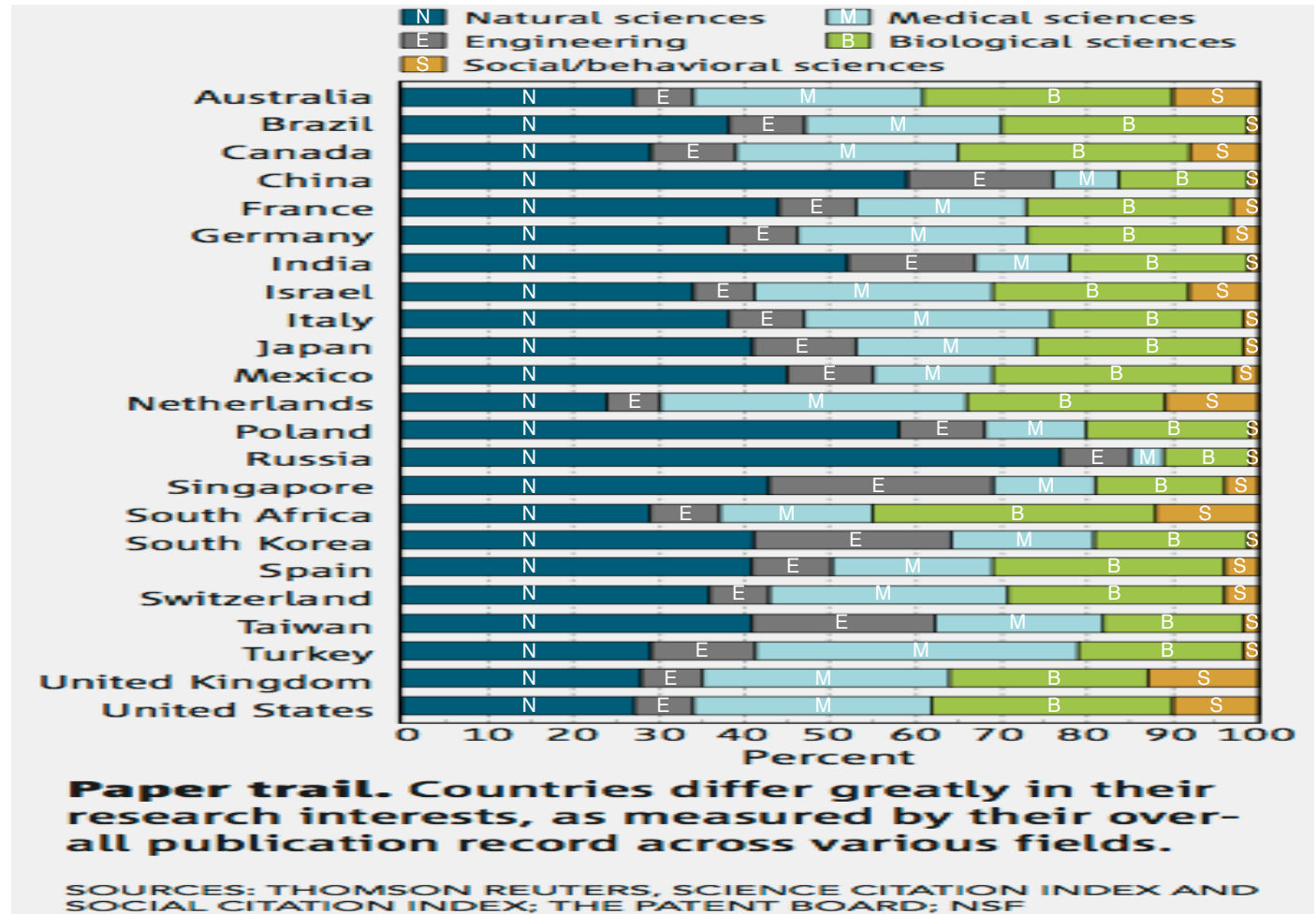


Staffing up. The size of China's scientific work force now equals that of the United States and the European Union, although it still trails in the number per 1000 workers.

Source: Jeffrey Mervis, "Science Indicators: Trends Document China's Prowess," Science Magazine, American Association For The Advancement Of Science [AAAS], 1200 New York Avenue NY, Washington, DC, USA, ISSN 0036-8075, Volume 327, January 22, 2010, Page 407, Chart: Workforce.

ADVANCING R&D COMPETITIVENESS WITH METRICS

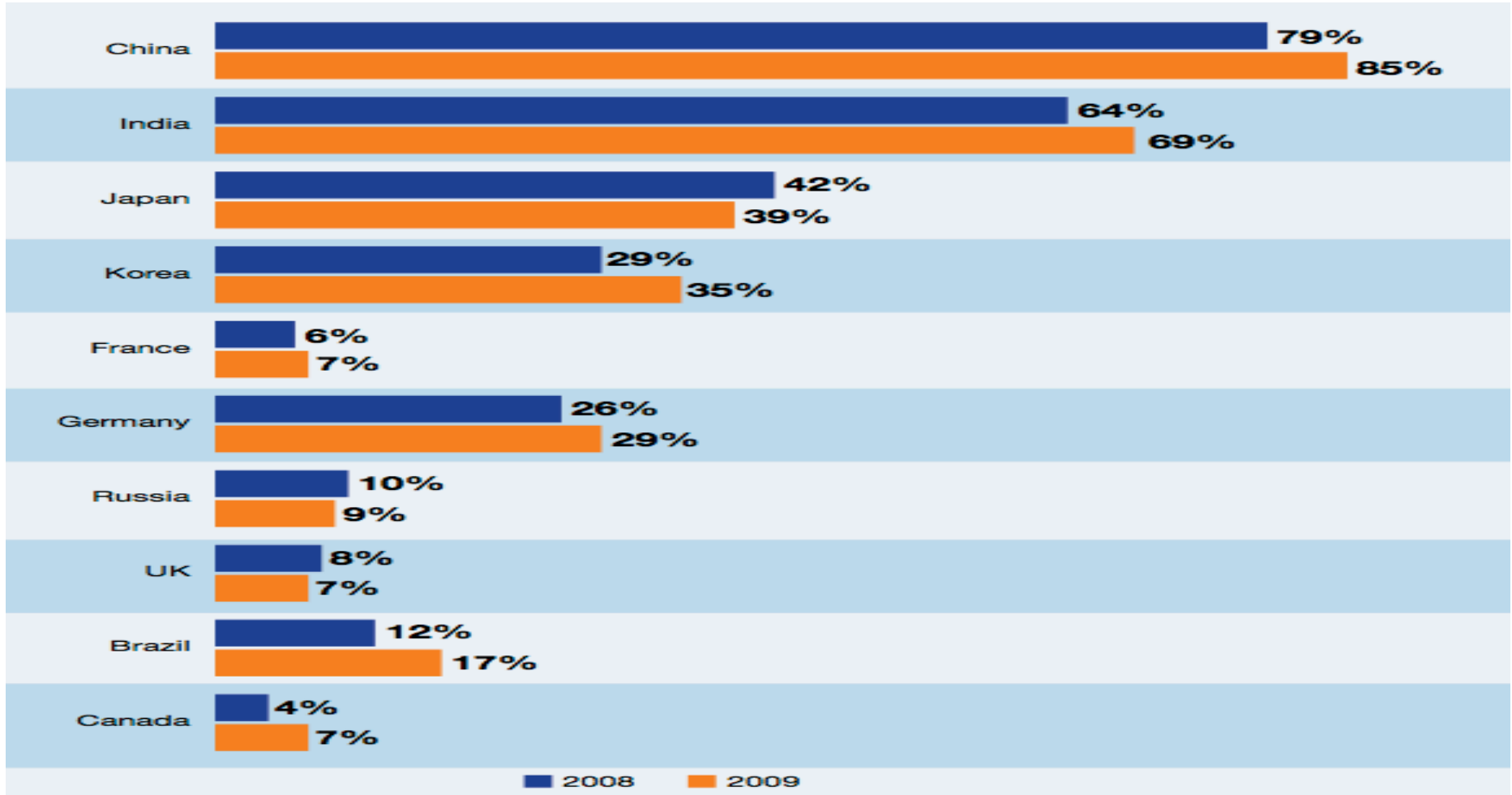
Playing Field: Research Publications [Pre Product Development]



Source: Jeffrey Mervis, "Science Indicators: Trends Document China's Prowess," Science Magazine, American Association For The Advancement Of Science [AAAS], 1200 New York Avenue NY, Washington, DC, USA, ISSN 0036-8075, Volume 327, January 22, 2010, Page 407, Publications.

ADVANCING R&D COMPETITIVENESS WITH METRICS

Playing Field: Country Technology Gains By 2014



Source: R&D Magazine

Source: Martin Grueber [Battelle] and Tim Studt [Advantage Business Media], "2010 Global R&D Funding Forecast: Reinvigorating India's R&D," Advantage Business Media, 100 Enterprise Drive, Suite 600, Rockaway, NJ, 07866, USA, December 2009, Page 30, Chart: Which Countries Will Make The Largest Tech Gains By 2014?.



ADVANCING R&D COMPETITIVENESS WITH METRICS

The Right Strategy

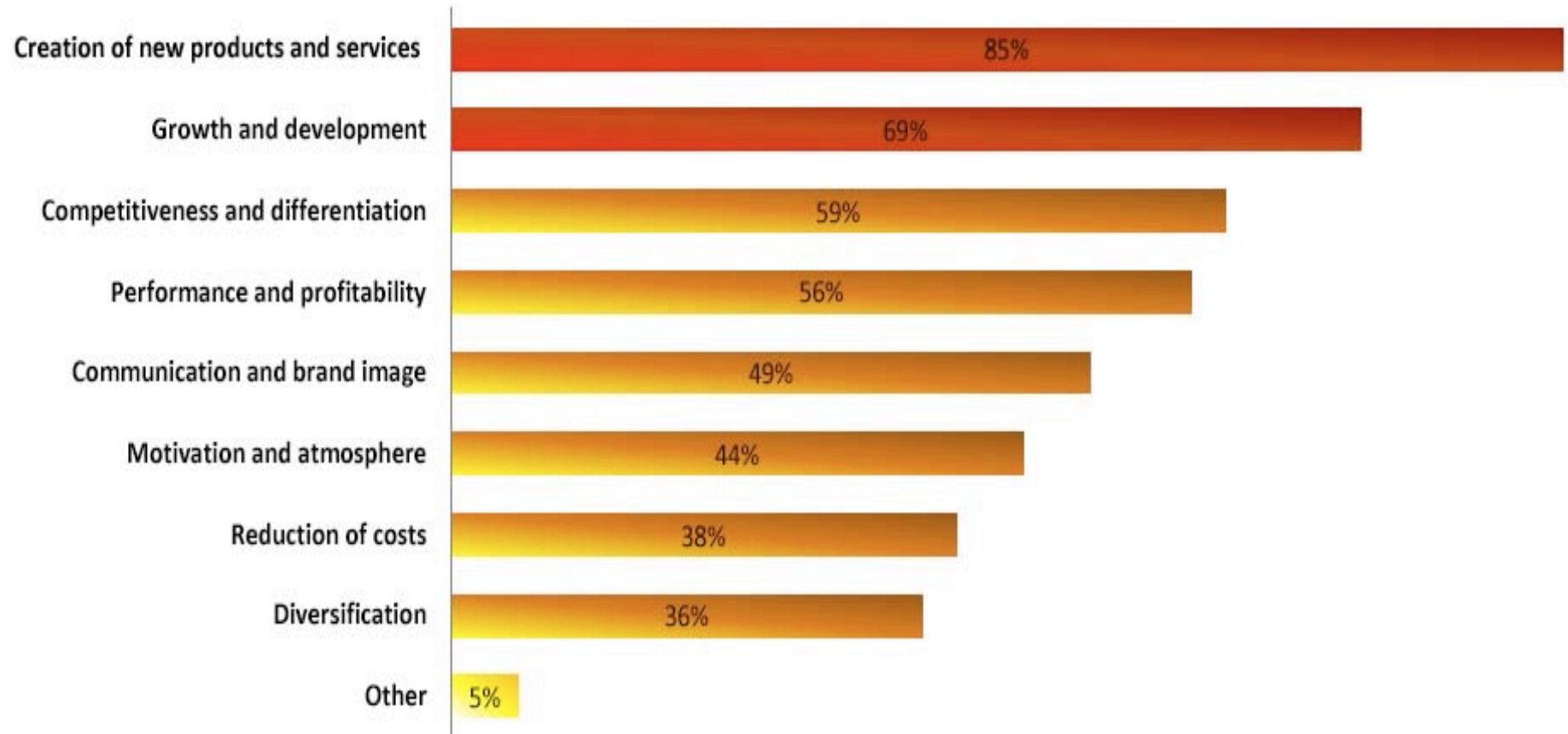
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ADVANCING R&D COMPETITIVENESS WITH METRICS

Right Strategy: Choose Your Innovation Strategy For Reasons

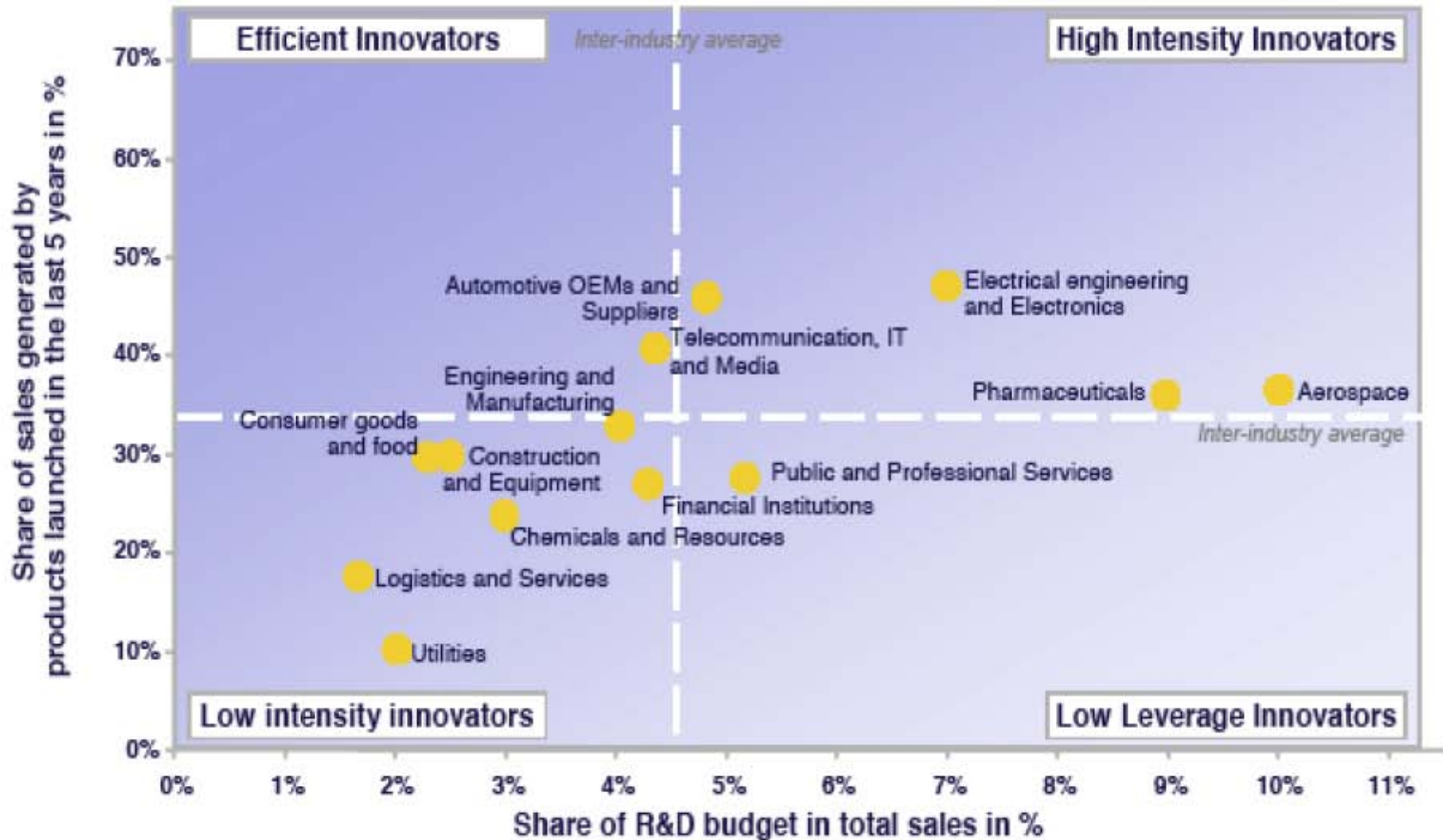
Which, among of the following, are the objectives of your activity in innovation?



Source: Brice Challamel, et al., "The Corporate Innovation Function: Key Findings and Detailed Results," Act One, 6 Rue de Seze, 75009 Paris, France, December 2010, Page 13, Chart: The Objectives of Innovation.

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Right Strategy: Spend More Productively Than Your Competitors

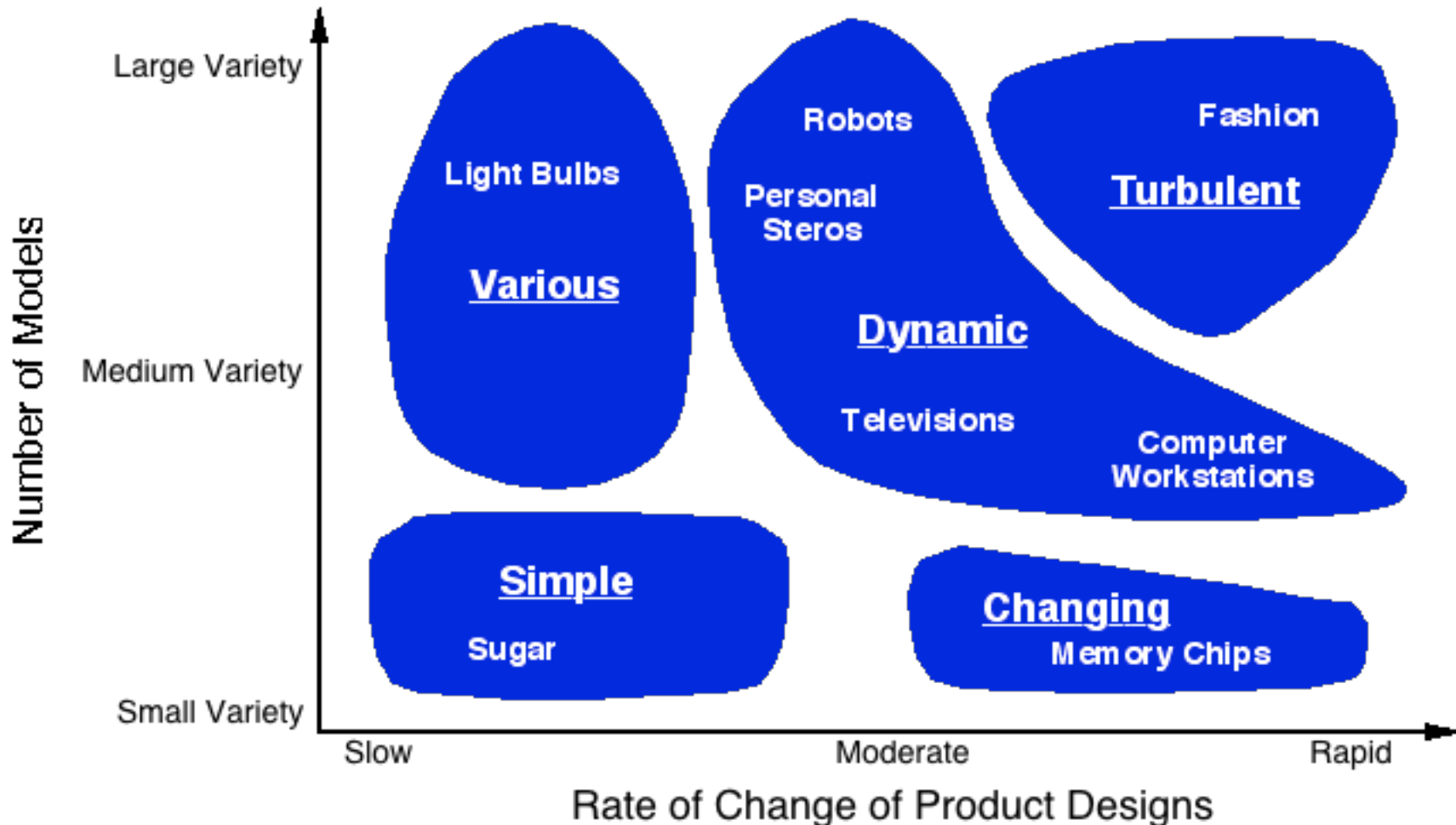


Source: Press Release, *Innovation Excellence Study 2005, Exhibit 1: Innovation investment and new product share by industry cluster.*, Arthur D. Little, May 25, 2005, Page 2.

ADVANCING R&D COMPETITIVENESS WITH METRICS

Right Strategy: Know Your Operating Envelope

Rate of Design Change *vs* Model Variety in Products



Source: P.R. Nayak, *Managing Rapid Technological Development*, Arthur D. Little, August 1990.

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
Right Strategy: Determine Your Primary Basis Of Competition

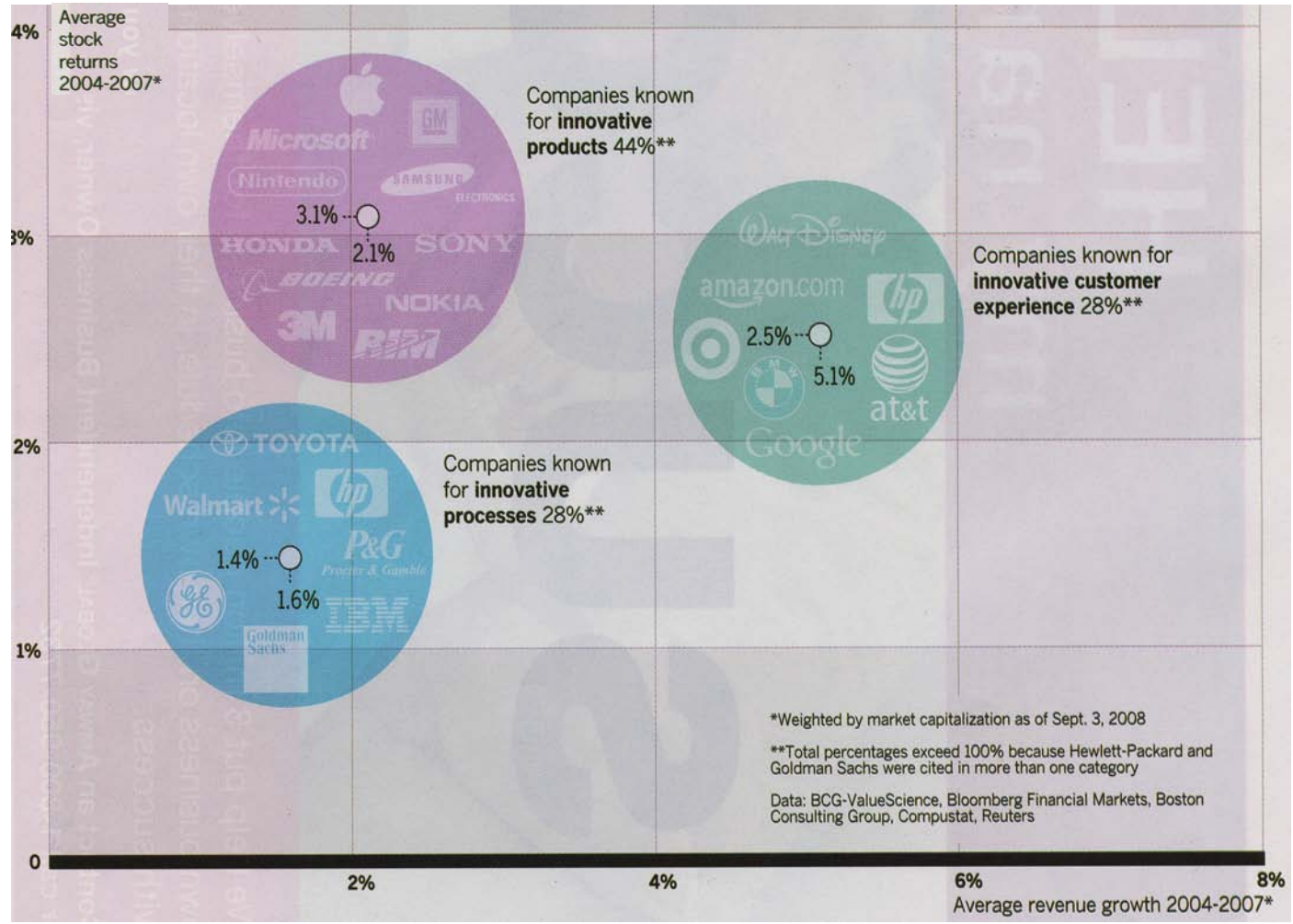
INNOVATION: THE BIGGEST BANG FOR THE BUCK

Creating hip devices like the iPhone may not be the most profitable form of innovation. The *BusinessWeek* Innovation Index (businessweek.com/innovate/global_index/) tracks 25 corporations known for their forward-thinking products, processes, consumer experience, or business models. The companies with innovative business models tend to have the highest average stock returns and highest average revenue growth of all the companies in the index.

Companies named within a circle are known for a type of innovation, based on the 2008 BW/Boston Consulting Group Most Innovative Companies survey of nearly 3,000 executives at 2,500 companies.

KEY:

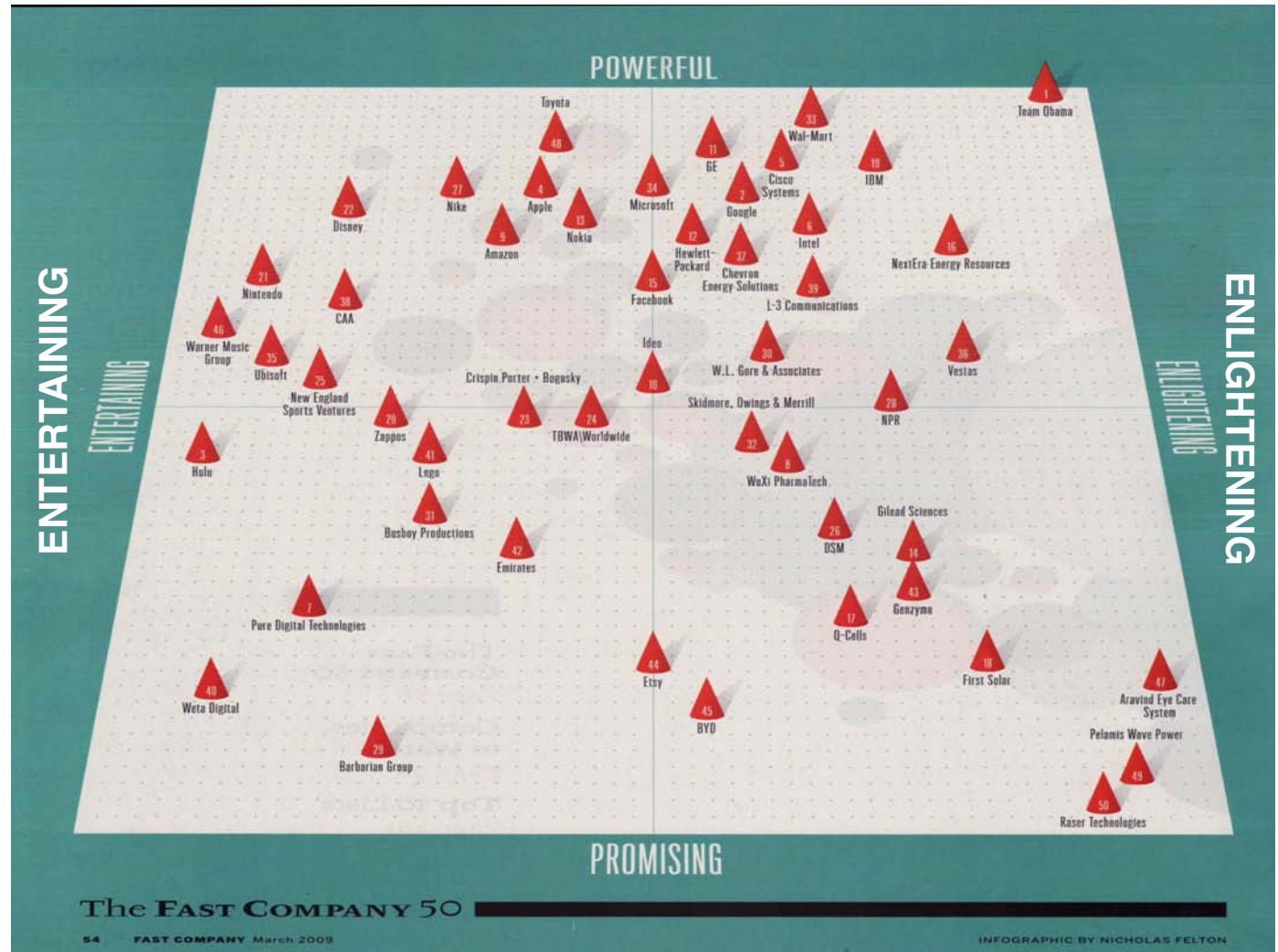
Average stock returns, 2004-2007 
Average revenue growth, 2004-2007 



Source: Reena Jana, “indata: Innovation – The Biggest Bang For The Buck,” *Business Week*, The McGraw-Hill Companies, Inc., 1221 Avenue of the Americas, New York, New York, USA, September 22, 2008, Page 48, Chart.

ADVANCING R&D COMPETITIVENESS WITH METRICS

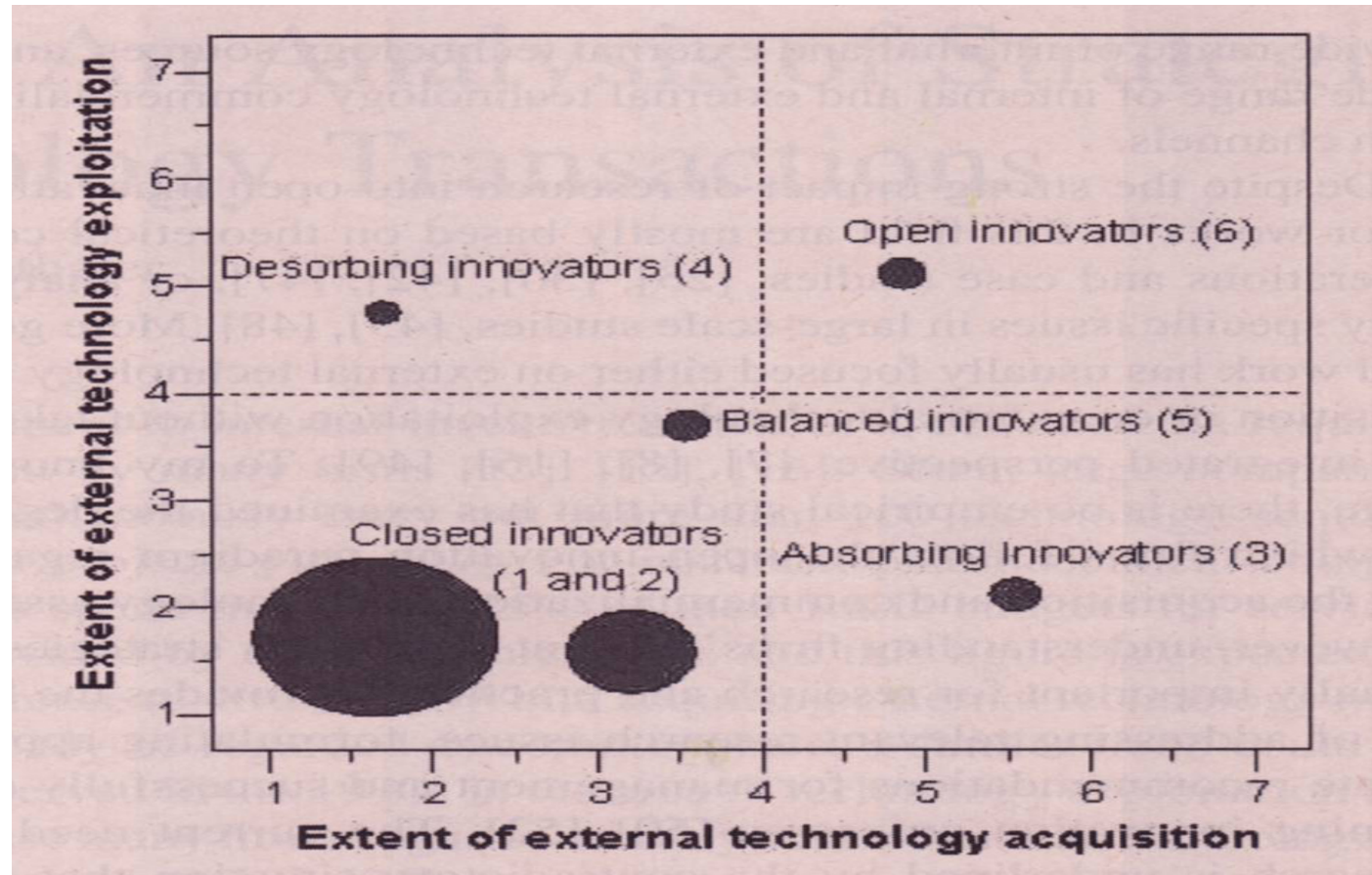
Right Strategy: Determine Your Brand Reputation & Product Performance Objectives



Source: *The Fast Company 50*, Fast Company, Mansueto Ventures, LLC, 7 World Trade Center, New York, NY 10007, Issue Number 133, March 2009, Page 54, ISSN 1085-9241.

ADVANCING R&D COMPETITIVENESS WITH METRICS

Right Strategy: Determine Your R&D Tactics - Organic vs. Open & Make vs. Buy

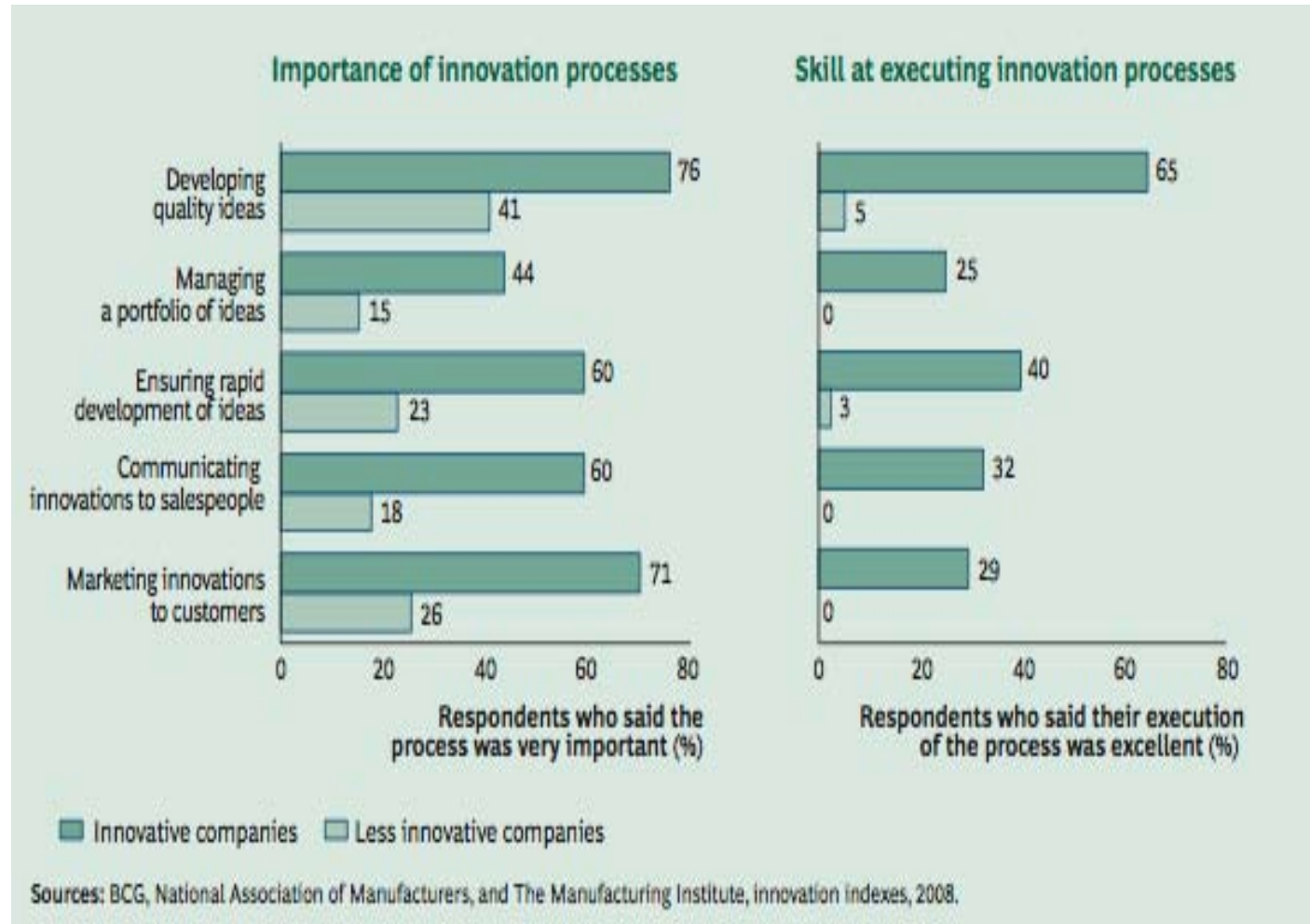


Source: Ulrich Lichtenthaler, "Open Innovation In Practice: An Analysis of Strategic Approaches to Technology Transactions," IEEE Transactions on Engineering Management, A Publication Of The IEEE Technology Management Council, 312 Technology Management Research Center, 111 Washington Street, Newark, New Jersey 07102, USA, February 2008 Volume 55 Number 1 IEEMA4, ISSN 0018-9391, Pages 150, Figure 1. Illustration of results of cluster analysis (Ward's method with standardized variables and squared Euclidean distance).

ADVANCING R&D COMPETITIVENESS WITH METRICS

Right Strategy: Address Your End-To-End R&D Gaps

SIGNIFICANT GAPS EXIST BETWEEN THE "IMPORTANCE OF" AND THE "SKILL AT"



Source: James P. Andrew, Emily Stover DeRocco and Andrew Taylor, "The Innovation Imperative In Manufacturing: How The United States Can Restore Its Edge", The Boston Consulting Group, Exchange Place, 31st Floor, Boston, MA., USA, March 2009, Page 16, Exhibit 5: Top Innovators Have A Greater Appreciation For Innovation Processes And Execute ...

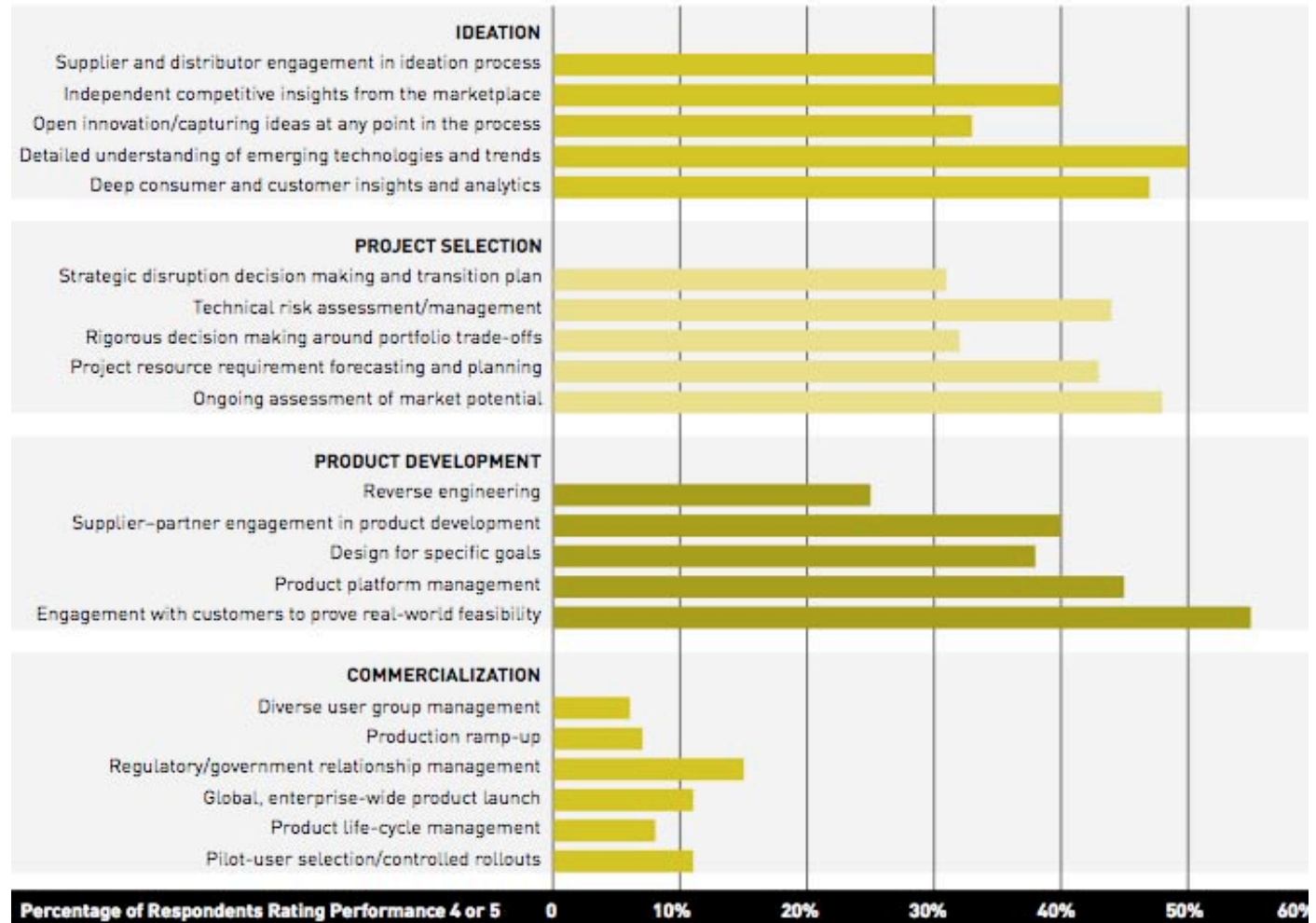
ADVANCING R&D COMPETITIVENESS WITH METRICS

Right Strategy: Address Your End-To-End R&D Gaps - Commercialization Especially

Respondents were asked to rate their companies' performance on critical capabilities on a scale of 1 to 5.

At the ideation, project selection, and product development stage of the innovation process, companies gave themselves generally good marks.

The survey, however, revealed a general shortcoming at the commercialization stage, where companies agreed that their efforts were falling apart.



Source: Barry Jaruzelski and Kevin Dehoff, "The Global Innovation 1000: How The Top Innovators Keep Winning", Booz & Company Inc., 101 Park Avenue, 20th Floor, New York, New York, 10178, USA, Issue 61, Winter 2010, Page 11, Exhibit 10: Innovator's Performance On Critical Capabilities.

ADVANCING R&D COMPETITIVENESS WITH METRICS

Right Strategy: Create A Business Model

By the late 1990s, Apple's initial pathway to growth was running out of steam. The company's proprietary approach to designing both hardware and software limited it to being a niche player and hampered its ability to compete on price. In 2001, Apple began introducing a series of successful new products and services—the iPod, the iTunes online music service, and the iPhone—that propelled the company to the top of its industry. But the shift wasn't only a matter of product innovation. Apple's success resulted from its ability to define a workable business model for downloading music—something that had eluded the music industry for years.

This combination of product innovation and business model innovation (BMI) put Apple at the center of a market approximately 30 times larger than its original market. It also helped expand the company's share of the traditional computer market, as new customers became so attached to their iPods that they took another look at Apple's computers.¹

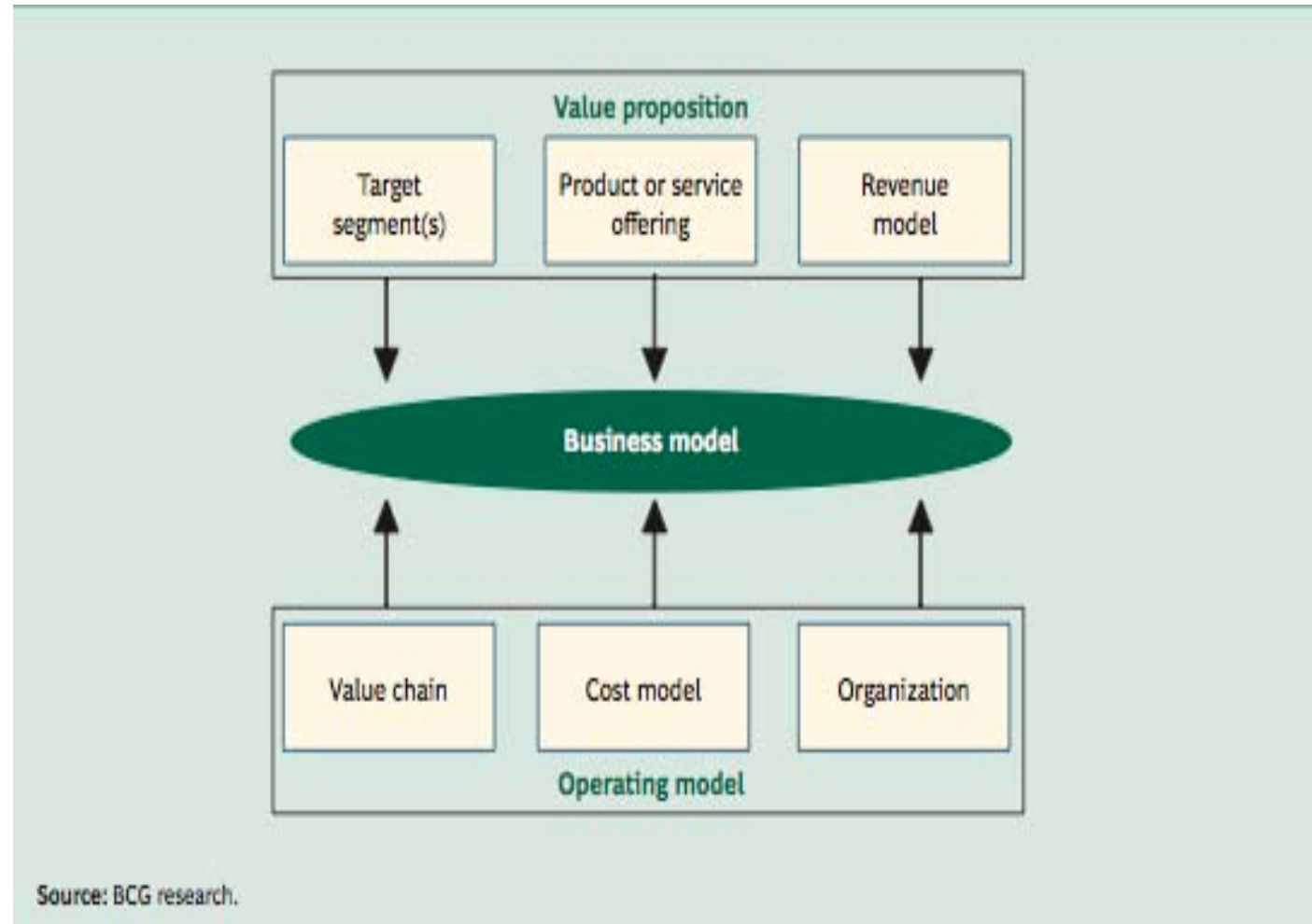
The greater frequency of disruption and dislocation in many industries is shortening business model lifecycles. New global competitors are emerging. Assets and activities are migrating to low-cost countries. Systemic risk is growing as global business becomes increasingly interconnected. Social and ecological constraints on corporate action are emerging. All these factors require businesses to bolster and accelerate innovation. The discipline of BMI offers a fresh way to think about renewing competitive advantage and reigniting growth in this challenging environment.

Business model innovation means more than a brilliant insight coming at the right place and the right time. To confer a reliable competitive advantage, BMI must be systematically cultivated, sufficiently supported, and explicitly managed. In this paper, we will argue that BMI is highly relevant in the current business environment, describe some of the circumstances in which BMI has proved valuable, identify common pitfalls, and discuss how companies can develop a competitive capability in BMI.

Source: Zhenya Lindgardt, Martin Reeves, George Stalk and Michael S. Deimler, "Business Model Innovation: When The Game Gets Tough, Change The Game," The Boston Consulting Group, Exchange Place, 31st Floor, Boston, MA., USA, December 2009, Page 1.

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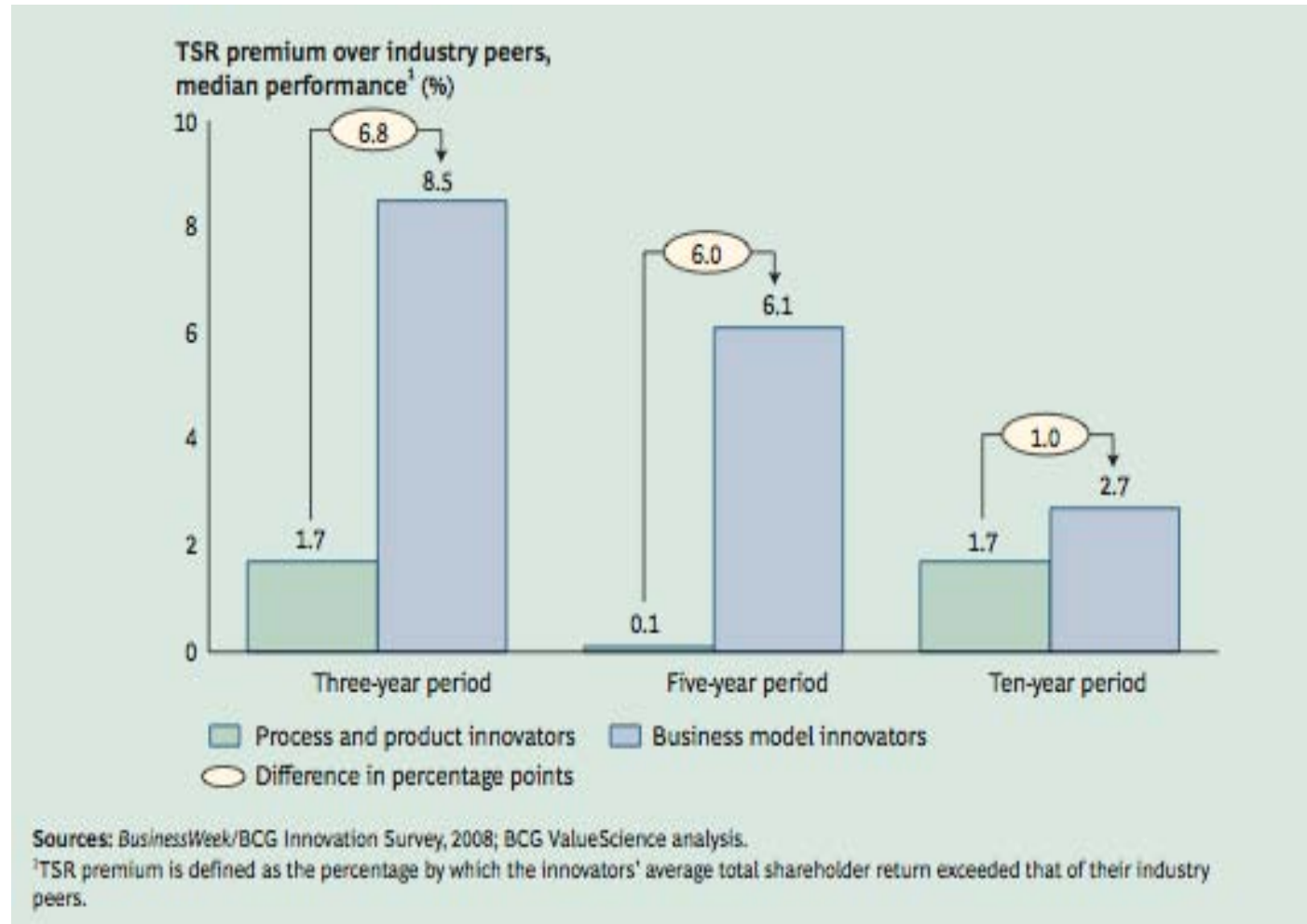
Right Strategy: Create A Business Model - Major Components



Source: Zhenya Lindgardt, Martin Reeves, George Stalk and Michael S. Deimler, “Business Model Innovation: When The Game Gets Tough, Change The Game,” The Boston Consulting Group, Exchange Place, 31st Floor, Boston, MA., USA, December 2009, Page 2, Exhibit 1: A Business Model Typically Consists Of Six Components.

ADVANCING R&D COMPETITIVENESS WITH METRICS

Right Strategy: Create A Business Model - Results



Source: Zhenya Lindgardt, Martin Reeves, George Stalk and Michael S. Deimler, "Business Model Innovation: When The Game Gets Tough, Change The Game," The Boston Consulting Group, Exchange Place, 31st Floor, Boston, MA., USA, December 2009, Page 3, Exhibit 2: Business Model Innovators Out Perform Traditional Innovators Over Time.



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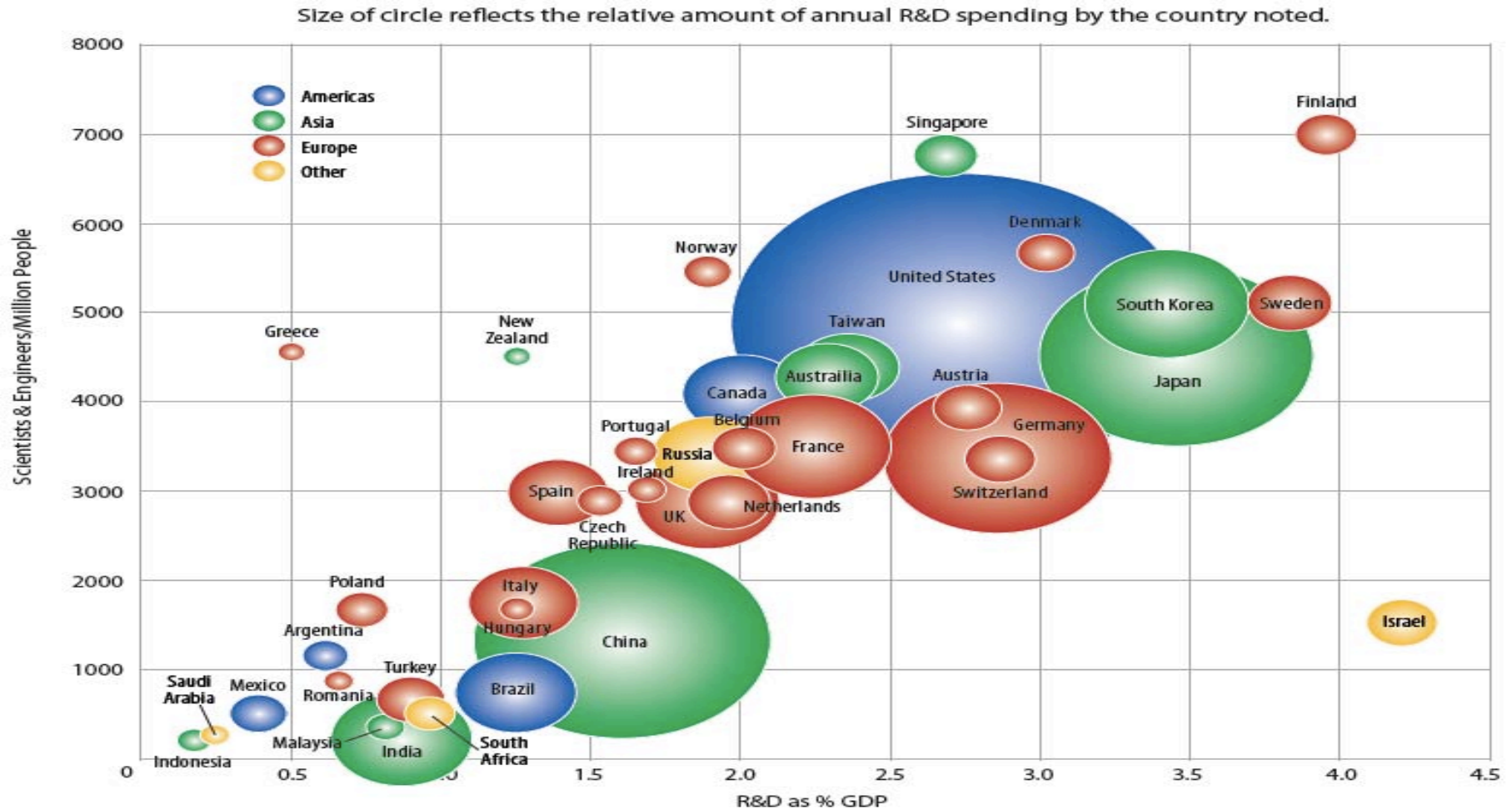
The Right Places

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ADVANCING R&D COMPETITIVENESS WITH METRICS

Right Places: The World Of R&D In 2011



Source: Martin Grueber [Battelle] and Tim Studt [R&D Magazine], “2012 Global R&D Funding Forecast: R&D Spending Growth Continues While Globalization Accelerates,” Advantage Business Media, 100 Enterprise Drive, Suite 600, Rockaway, NJ 07866, December 2011, Page 4, Graph 1: World of R&D 2011.

ADVANCING R&D COMPETITIVENESS WITH METRICS

Right Places: International Innovation Index

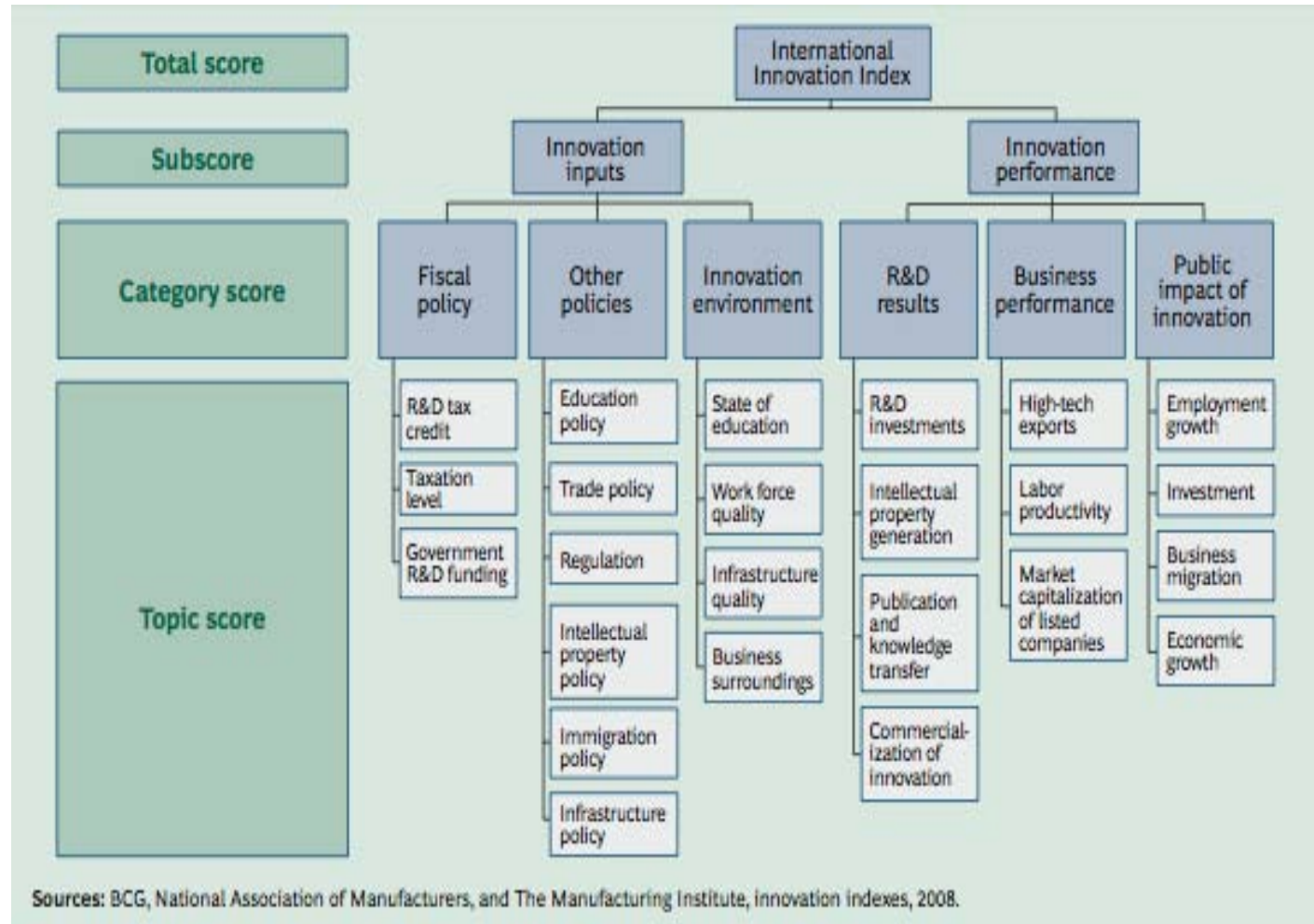
BCG, NAM, and The Manufacturing Institute sought to assess the current state of innovation at U.S. companies and how the United States ranks as an innovation leader relative to other countries. What factors make companies successful at innovation? And what role does government policy play in supporting innovation? To find the answers, we conducted a detailed innovation assessment with three components:

- A survey of NAM corporate members across all industries, representing a wide range of company sizes. The survey focused on three areas: the use of innovation tools and processes, innovation results, and the impact of public policy. We received 1,032 responses, 78 percent from high-level executives—most in general management or business development and strategy.
- A series of one-hour follow-up interviews with 30 senior executives to identify common concerns, best practices, and ways to improve the innovation climate. The questions focused on two main issues: approaches to and experiences with innovation and how the United States ranks as a center of innovation.
- A comparison of the “innovation friendliness” of 110 countries and all 50 U.S. states on the basis of their government policies and performance. Using these data, we developed the International Innovation Index, which includes more countries than other previous such compilations, and the first National Innovation Index, which addresses both innovation inputs and outputs.

Source: James P. Andrew, Emily Stover DeRocco and Andrew Taylor, “The Innovation Imperative In Manufacturing: How The United States Can Restore Its Edge”, The Boston Consulting Group, Exchange Place, 31st Floor, Boston, MA., USA, March 2009, Page 6 and 7.

ADVANCING R&D COMPETITIVENESS WITH METRICS

Right Places: International Innovation Index - Based On A Variety Of Factors



Source: James P. Andrew, Emily Stover DeRocco and Andrew Taylor, “The Innovation Imperative In Manufacturing: How The United States Can Restore Its Edge”, The Boston Consulting Group, Exchange Place, 31st Floor, Boston, MA., USA, March 2009, Page 9, Exhibit 1: The International Innovation Index Is Based On A Variety Of Inputs And Performance Factors.

ADVANCING R&D COMPETITIVENESS WITH METRICS

Right Places: International Innovation Index - Large Country & LCC Rankings

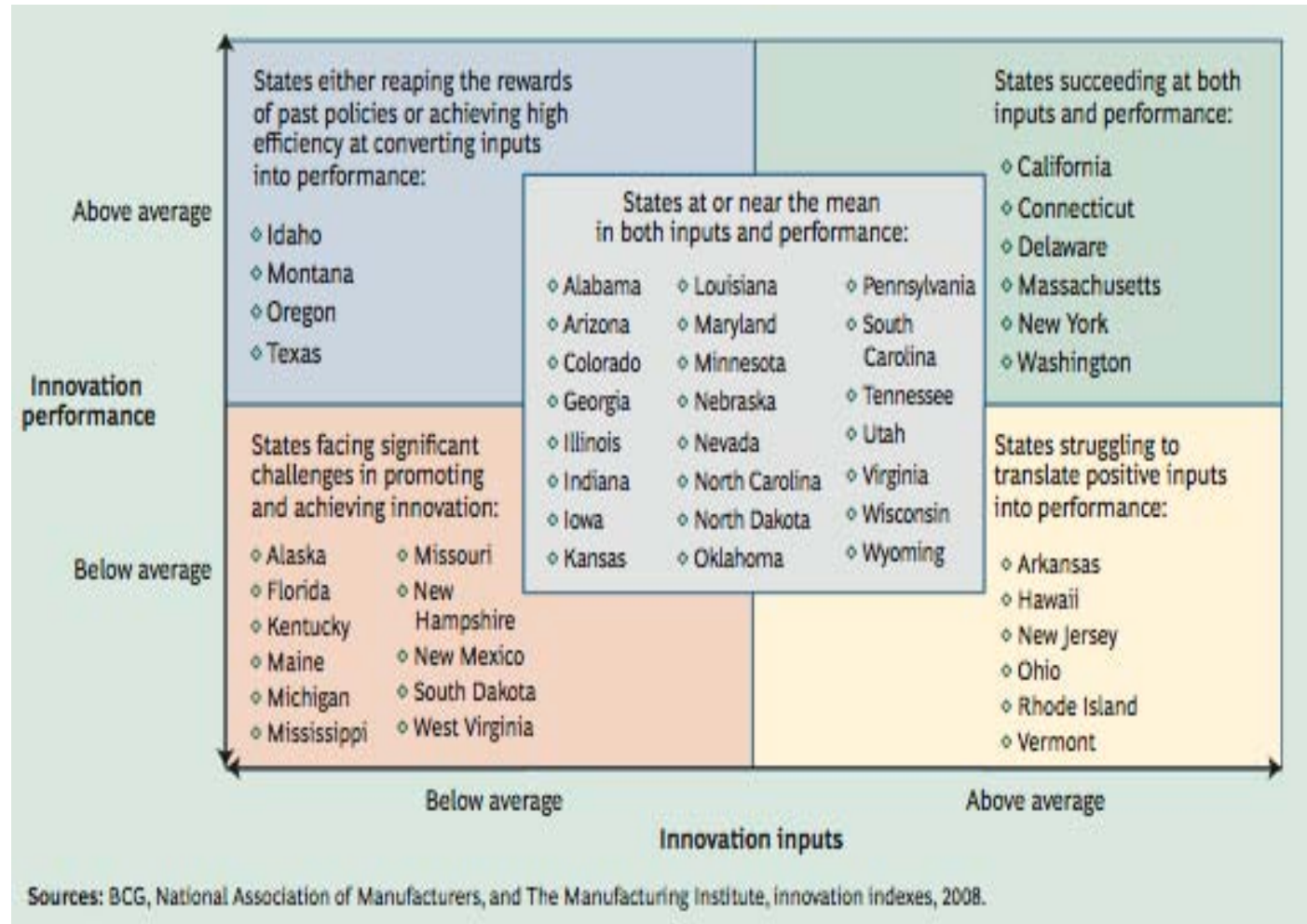
Overall ranking			Large-country ranking		
Ranking	Country	Score	Ranking	Country	Score
1	Singapore	2.45	1	South Korea	2.26
2	South Korea	2.26	2	United States	1.80
3	Switzerland	2.23	3	Japan	1.79
4	Iceland	2.17	4	Sweden	1.64
5	Ireland	1.88	5	Netherlands	1.55
6	Hong Kong	1.88	6	Canada	1.42
7	Finland	1.87	7	United Kingdom	1.42
8	United States	1.80	8	Germany	1.12
9	Japan	1.79	9	France	1.12
10	Sweden	1.64	10	Australia	1.02
11	Denmark	1.60	11	Spain	0.93
12	Netherlands	1.55	12	Belgium	0.86
13	Luxembourg	1.54	13	China	0.73
14	Canada	1.42	14	Italy	0.21
15	United Kingdom	1.42	15	India	0.06
16	Israel	1.36	16	Russia	-0.09
17	Austria	1.15	17	Mexico	-0.16
18	Norway	1.14	18	Turkey	-0.21
19	Germany	1.12	19	Indonesia	-0.57
20	France	1.12	20	Brazil	-0.59

Sources: BCG, National Association of Manufacturers, and The Manufacturing Institute, Innovation Indexes, 2008.
 Note: Countries in the large-country ranking are the top 20 countries in the world by GDP. Because of rounding, two or more countries may appear to have the same overall score. For the purposes of these rankings, Hong Kong is considered a national entity.

Source: James P. Andrew, Emily Stover DeRocco and Andrew Taylor, “The Innovation Imperative In Manufacturing: How The United States Can Restore Its Edge”, The Boston Consulting Group, Exchange Place, 31st Floor, Boston, MA., USA, March 2009, Page 10, Exhibit 2: Other Countries Have Surpassed The United States In Innovation.

ADVANCING R&D COMPETITIVENESS WITH METRICS

Right Places: International Innovation Index - States Are In Five Clusters



Source: James P. Andrew, Emily Stover DeRocco and Andrew Taylor, “The Innovation Imperative In Manufacturing: How The United States Can Restore Its Edge”, The Boston Consulting Group, Exchange Place, 31st Floor, Boston, MA., USA, March 2009, Page 13, Illustration: The State’s Innovation Performance Falls Into Five Clusters.



ADVANCING R&D COMPETITIVENESS WITH METRICS

The Right Intellectual Property

ADVANCING R&D COMPETITIVENESS WITH METRICS

Right IP: Recognize The Long Run Importance - Integral To Doing Effective Business

WHAT'S INSIDE WD-40 THE SLIPPERY SECRET FORMULA

The recipe for this superlube has long been a closely guarded trade secret—until now. **WIRED** sent a can to the lab and got the ingredients. —Patrick Di Justo

THE RESULTS

Our lab analyzed WD-40 with gas chromatography (GC) and mass spectroscopy (MS). GC separates chemicals based on size, boiling point, and other factors, releasing them one by one over time. MS then blasts the molecules with an electron beam and tells what's what by the mass of the ionized fragments.

MINERAL OIL
Seriously, WD-40 is mostly a mix of baby oil, Vaseline, and the goop inside homemade lava lamps.

DECANE
WD-40 contains an abundance of alkanes—hydrocarbons that match the formula C_nH_{2n+2} , usually in a long, zigzagging chain. This one, $C_{10}H_{22}$, which is also a common ingredient of gasoline, helps WD-40 remain a liquid at cold temperatures. Decane doesn't freeze until around -21 degrees Fahrenheit.

NONANE
Another alkane. One reason these molecules are so handy here: Their hydrogen atoms don't hold a charge, so they can't connect to the hydrogen or oxygen in water, which makes alkanes water-repellent. WD-40, after all, stands for "water displacement, 40th attempt."

TRIDECAENE AND UNDECAENE
Freeze-resistant? Check. Water-repellent? Check. Contains an alkane that is the major product of the red-banded stinkbug's scent gland? Check! Many alkanes are naturally produced by living creatures. Undecane, part of the pheromone trail left by cockroaches and ants, is present.

TETRADECAENE
Another alkane! Zzzzzz.

DIMETHYL NAPHTHALENE
Here's the thing: This stuff ($C_{12}H_{12}$) comes in 10 forms, called isomers. One of them is a harmless hormone given off by potatoes. Another is used in high-performance engineering plastics. Our analysis can't determine which ones are present here, but if you're using it as a solvent, as is likely the case with WD-40, they all work just fine.

CYCLOHEXANE
That cyclo prefix means that unlike standard alkanes, which come in chains, this one's a ring. The shape gives cycloalkanes a higher melting point. And huffing them will knock you out cold. (Or so we're told.)

CARBON DIOXIDE
The WD-40 company claims that by using this gas as a propellant, it avoids using smaller gaseous alkanes (possibly butane and propane), which can be hazardous to the environment. As if CO_2 isn't.

- Stops Squeaks
- Removes And Protects
- Loosens Rusted Parts
- Frees Sticky Mechanisms
- Drives Out Moisture

DANGER: FLAMMABLE. CONTENTS UNDER PRESSURE. HARMFUL OR FATAL IF SWALLOWED.
KEEP OUT OF REACH OF CHILDREN. SEE OTHER CAUTIONS ON BACK.

NET WEIGHT 3 OZ./84g

Source: Wired, "What's Inside WD-40: The Slippery Secret Formula," Conde' Nast Media Publications, 4 Times Square, New York, New York, 10036, USA, May 2009, Page 36.

ADVANCING R&D COMPETITIVENESS WITH METRICS

Right IP: IPRI - Study To Measure Ten Variables [From 6 Different Sources]

1) Legal and Political Environment (LP)

- Judicial Independence
- Rule of Law
- Political Stability
- Control of Corruption

2) Physical Property Rights (PPR)

- Protection of Physical Property Rights
- Registering Property
- Access to Loans

3) Intellectual Property Rights (IPR)

- Protection of Intellectual Property Rights
- Patent Protection
- Copyright Piracy

Source: Anne Chandima Dedigama, 2008 Hernando de Soto Fellow, "International Property Rights Index 2009 Report," Property Rights Alliance, 1920 L Street, NW Suite 200, Washington, DC, USA, February 1, 2009, Page 13, Exhibit 1: Structure Of The IPRI.

ADVANCING R&D COMPETITIVENESS WITH METRICS

Right IP: IPRI - Country Ranking By Quintile

	Top 20%	2nd Quintile	3rd Quintile	4th Quintile	Bottom 20%
strongest	Finland	Spain	Costa Rica	Egypt	Nepal
	Netherlands	South Africa	Kuwait	Sri Lanka	Montenegro
	Denmark	Korea (South)	Slovenia	Burkina Faso	Cameroon
	New Zealand	Estonia	India	Tanzania	Macedonia
	Sweden	Malta	Uruguay	Philippines	Ethiopia
	Germany	Chile	Latvia	Dominican Republic	Armenia
	Norway	Israel	Thailand	Honduras	Serbia
	Switzerland	Qatar	Panama	Vietnam	Nicaragua
	Australia	Taiwan	Poland	Uganda	Bolivia
	Austria	Hungary	Turkey	Argentina	Moldova
	Iceland	Slovakia	Malawi	Guatemala	Albania
	Singapore	Cyprus	Trinidad and Tobago	Mozambique	Nigeria
	Ireland	Malaysia	Morocco	Madagascar	Paraguay
	Canada	Italy	Bulgaria	Ukraine	Azerbaijan
	United Kingdom	Czech Republic	Croatia	Kenya	Bosnia-Herzegovina
	United States	Greece	Colombia	Peru	Chad
	Japan	Tunisia	El Salvador	Kazakhstan	Venezuela
	Belgium	Jordan	Mali	Russia	Guyana
	Hong Kong	Lithuania	Romania	Indonesia	Burundi
	France	Botswana	Mexico	Zambia	Zimbabwe
	Luxembourg	Bahrain	Jamaica	Pakistan	Angola
	Portugal	Mauritius	Mauritania	Algeria	Bangladesh
weakest	United Arab Emirates		Benin	Ecuador	
			China		
			Brazil		

Source: Anne Chandima Dedigama, 2008 Hernando de Soto Fellow, "International Property Rights Index 2009 Report," Property Rights Alliance, 1920 L Street, NW Suite 200, Washington, DC, USA, February 1, 2009, Page 22, Exhibit 4: IPRI Ranking By Quintile.



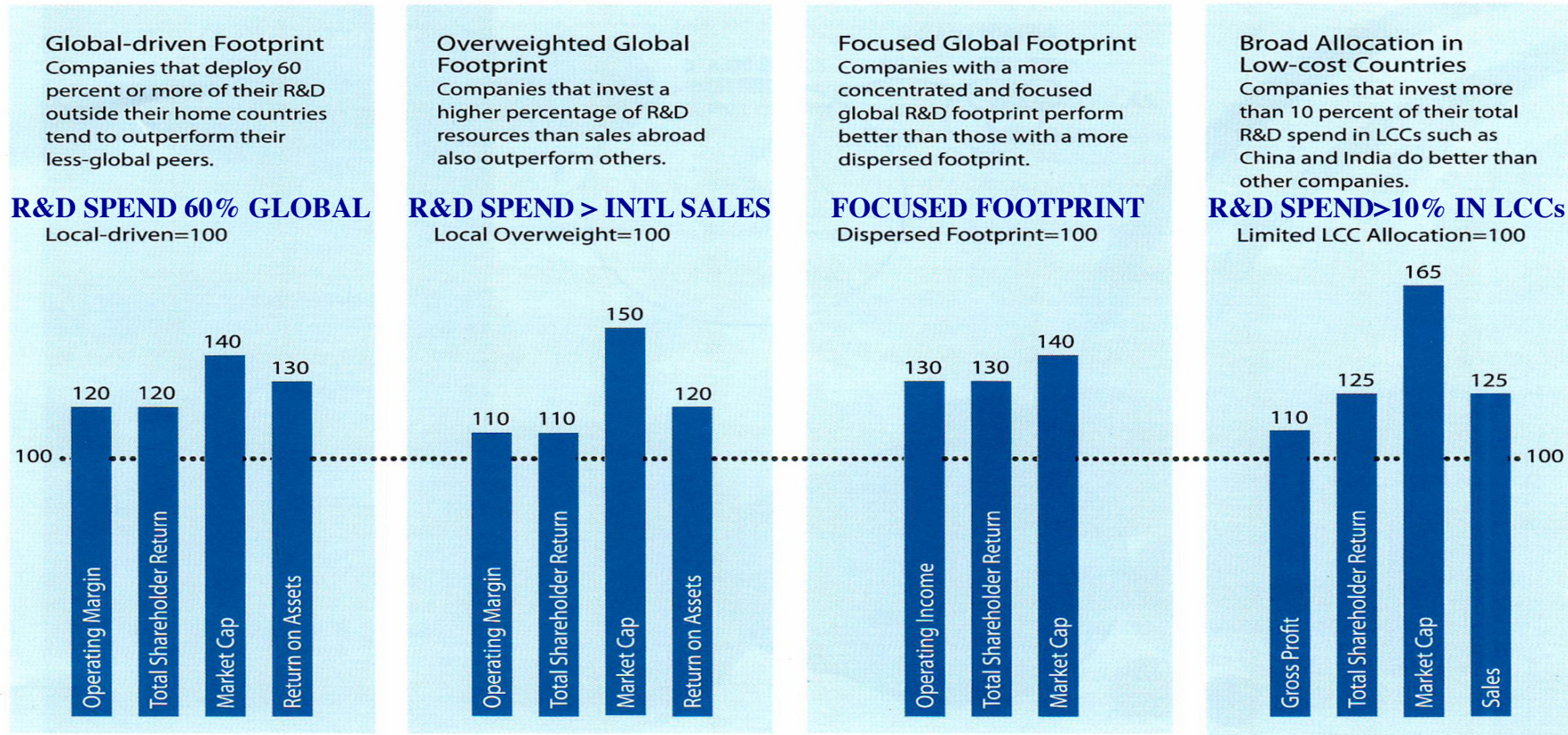
ADVANCING R&D COMPETITIVENESS WITH METRICS

The Right Organization

ADVANCING R&D COMPETITIVENESS WITH METRICS

Right Organization: 4 Global Winning Approaches

The global "footprint" of a company's R&D spending appears to affect its financial performance.



Note: Average performance, 2005–07, is based on gross profit, growth in market capitalization, operating margin, return on assets, and total shareholder return, for a sample of 184 top spenders on R&D, accounting for 71 percent of the Global Innovation 1000 total.

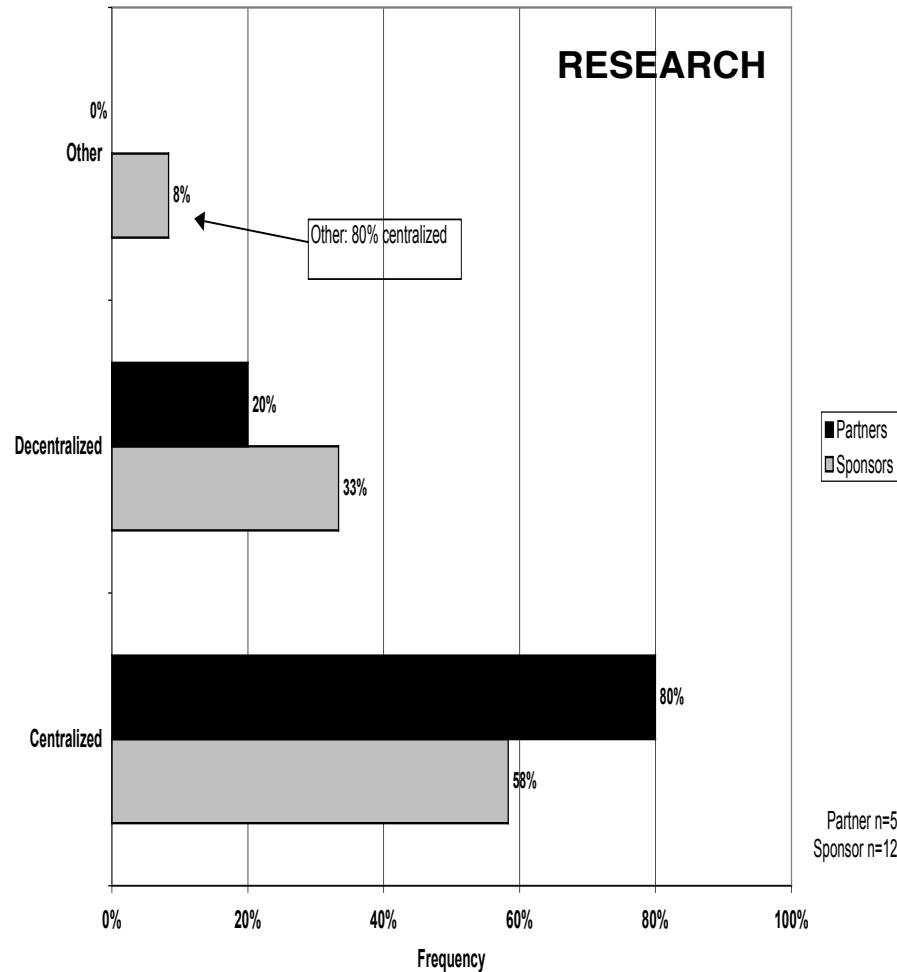
SOURCE: Booz & Company analysis

Source: Barry Jaruzelski and Kevin Dehoff, "Booz & Company 2008 Report: Beyond Borders -The Global Innovation 1000 Study Reveals A Global Shift In R&D Spending," Visions Magazine, PDMA – Product Development & Management Association, October 2009, Page 30, Exhibit 2: The Performance Payoff Of Global R&D.

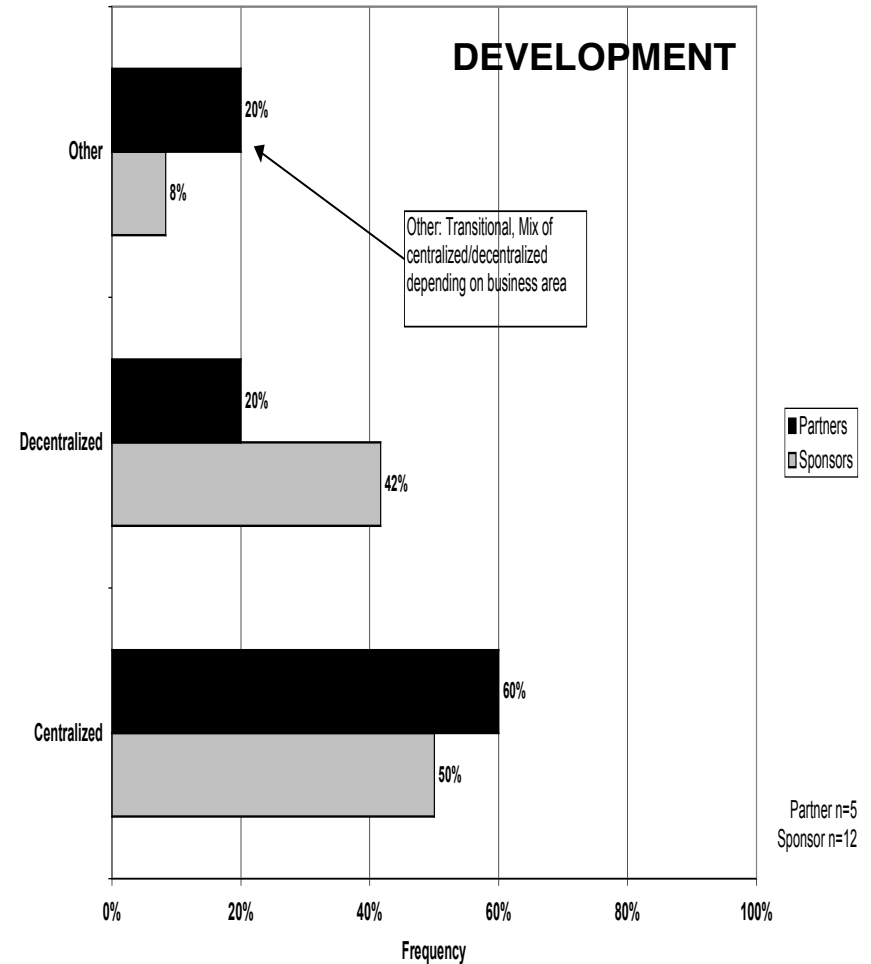
ADVANCING R&D COMPETITIVENESS WITH METRICS

Right Organization: High R&D Productivity Is Often Slightly More Centralized

Which of the following best describes the structure of the Research operation with respect to the organization overall?



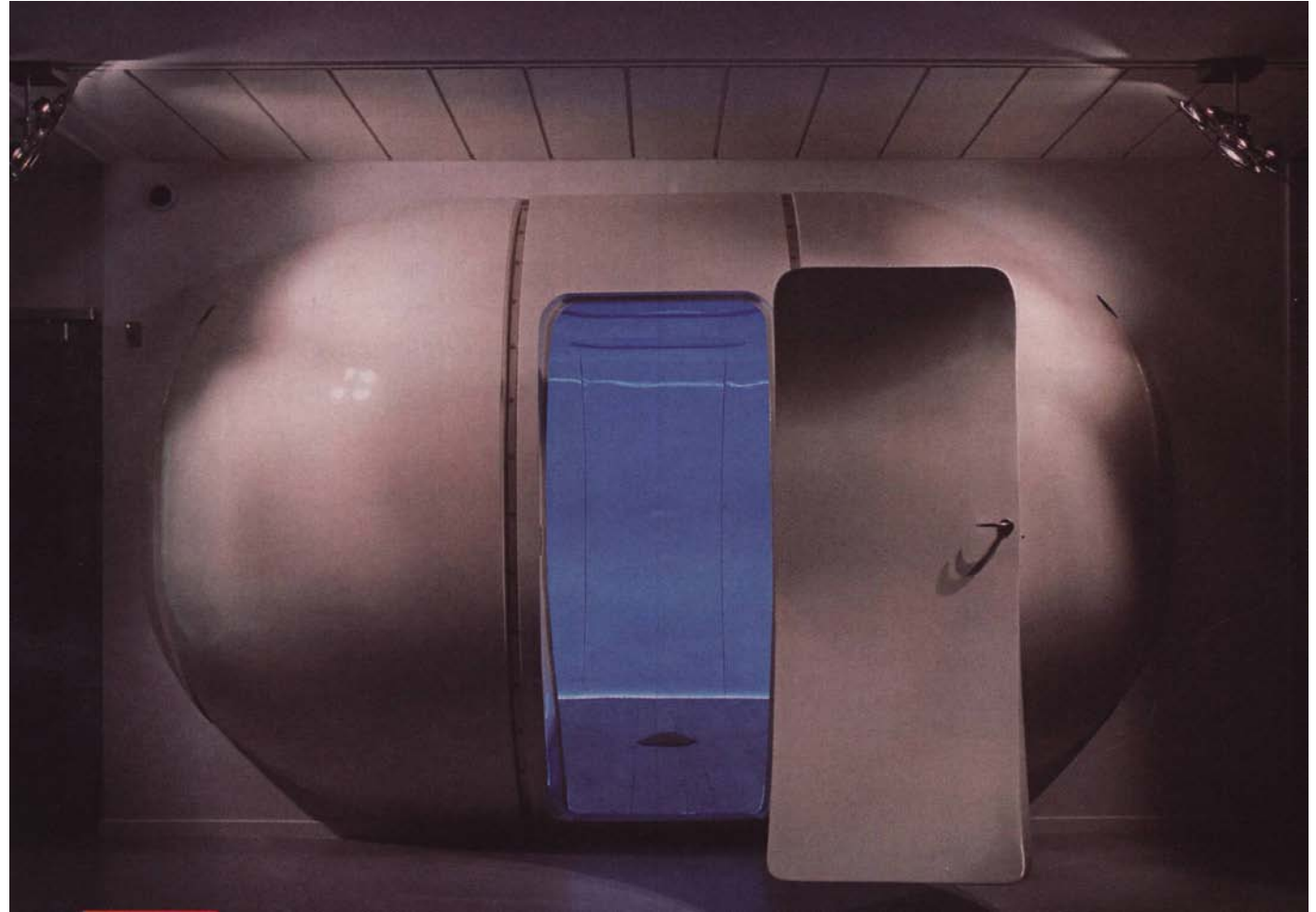
Which of the following best describes the structure of the Development operation with respect to the organization overall?



Source: APQC, "R&D Productivity Study: Understanding the Drivers and Enablers," Consortium Learning Forum Best-Practice Report, 2005, Pages 29-43.

ADVANCING R&D COMPETITIVENESS WITH METRICS

Right Organization: High R&D Productivity Is Influenced By The Facility



Source: Chris Morrison, "What's Cool: Stuff That Makes the Job Less Of A Chore. Work. Eggheads." *Business 2.0 Magazine*, Time, Inc., 1225 Avenue Of the Americas, New York, New York 10020, August 2007, Page 91, ISSN 1538-1730.



ADVANCING R&D COMPETITIVENESS WITH METRICS

The Right Tactics

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ADVANCING R&D COMPETITIVENESS WITH METRICS

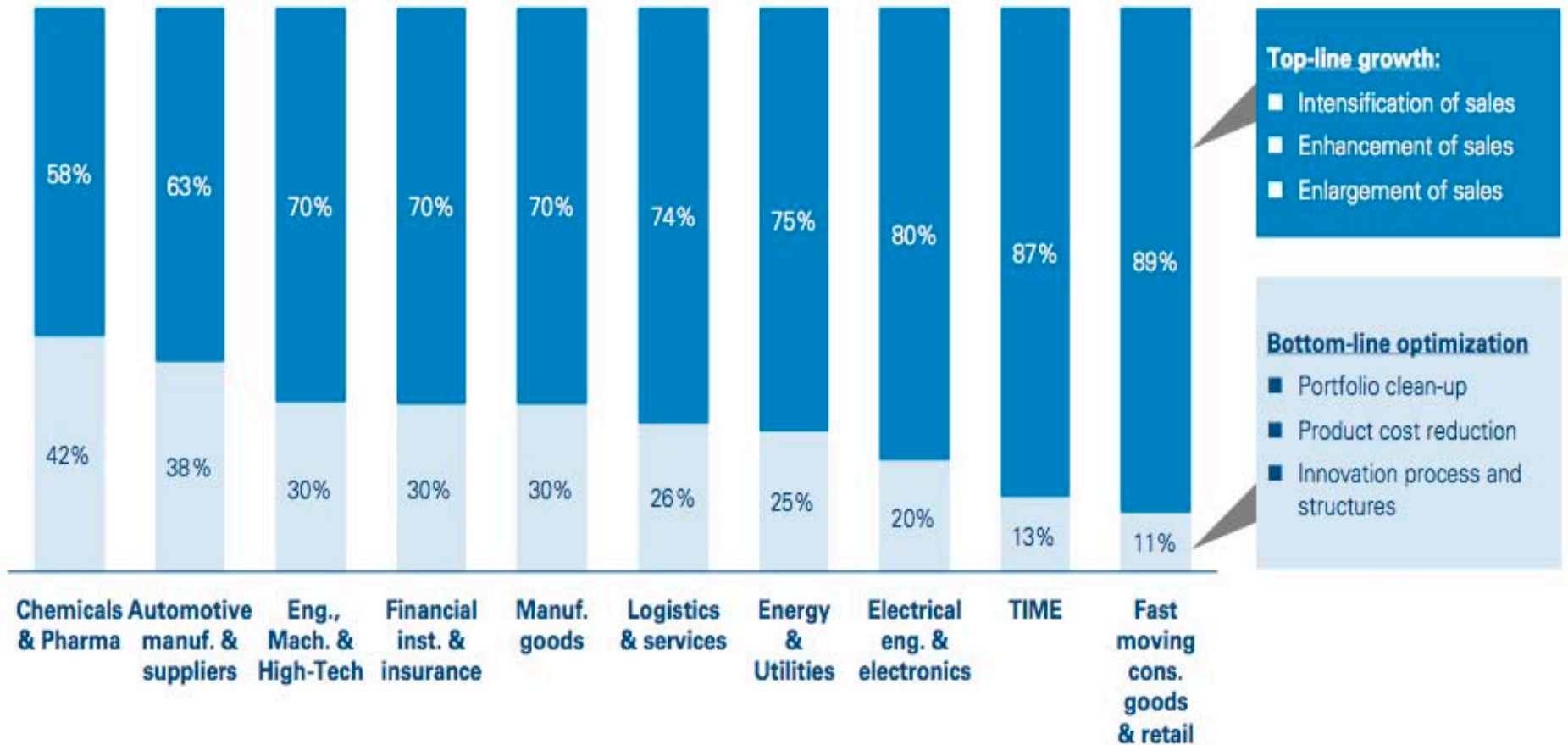
Right Tactics: Restructuring vs. Innovation R&D Model



Source: Volker Bellersheim, Volker Kirchgeorg, and Markus Aichert, "Defying Downturn Through Innovation," Arthur D. Little, 125 High Street, High Street Tower, 28th Floor, Boston, MA, USA, January 2009, Page 2, Figure 1: Combine Restructuring And Innovation.

ADVANCING R&D COMPETITIVENESS WITH METRICS

Right Tactics: Restructuring vs. Innovation - Industry Averages



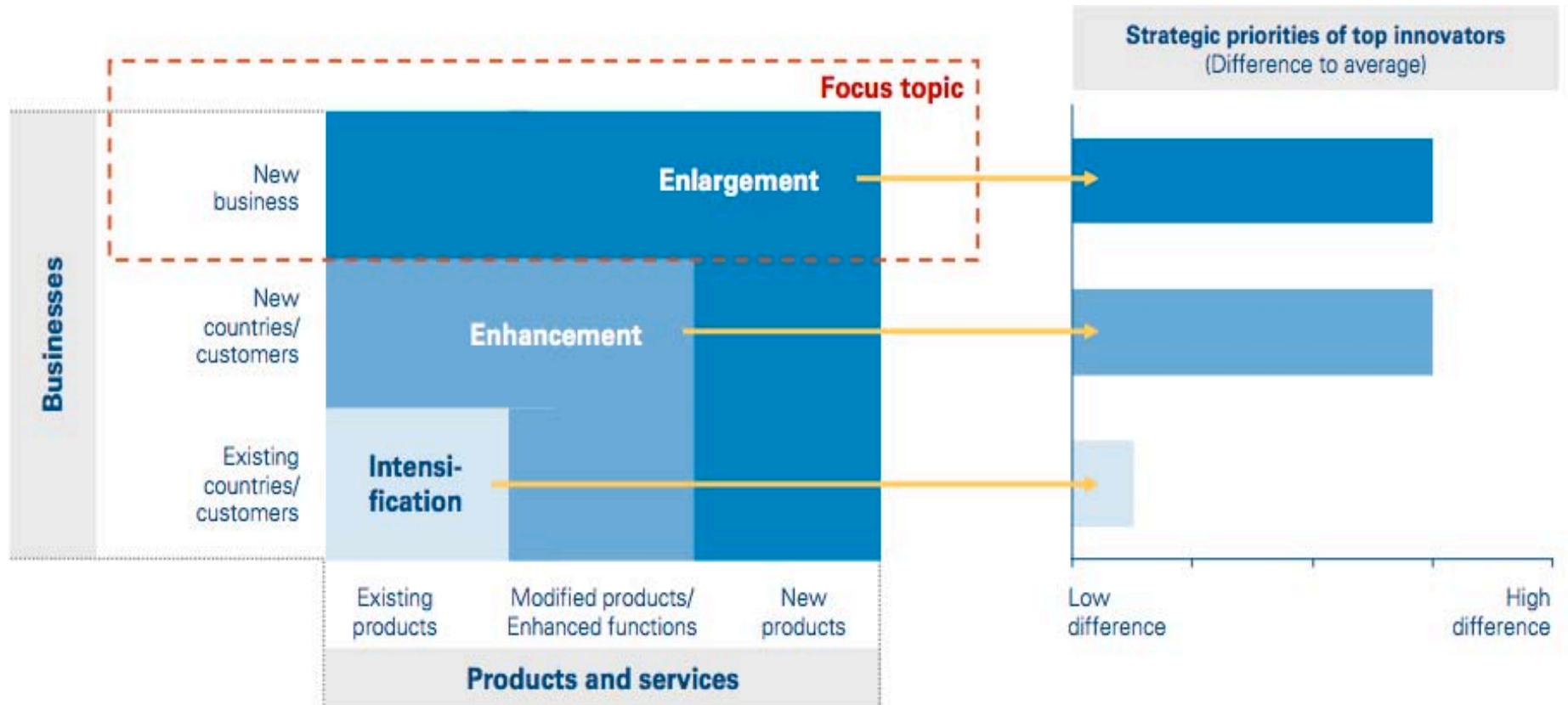
The value from such activities strongly depends on the industry and whether the priority is top-line growth or bottom-line optimization.

Source: Arthur D. Little Innovation Excellence 2009/2010

Source: Per I. Nilsson, Markus Aichert and Hanno Groeschmidt, "Pathways To Innovation Excellence: Results Of A Global Study, Arthur D. Little, March 2010, Page 6, Figure 3: Primary Strategic Value Of Innovation Activities.

ADVANCING R&D COMPETITIVENESS WITH METRICS

Right Tactics: The Innovation Side



All activities targeting innovation and growth can be mapped to Arthur D. Little's Innovation & Growth Matrix, top innovators focus on activities with a higher degree of innovation.

Source: Arthur D. Little Innovation Excellence 2009/2010

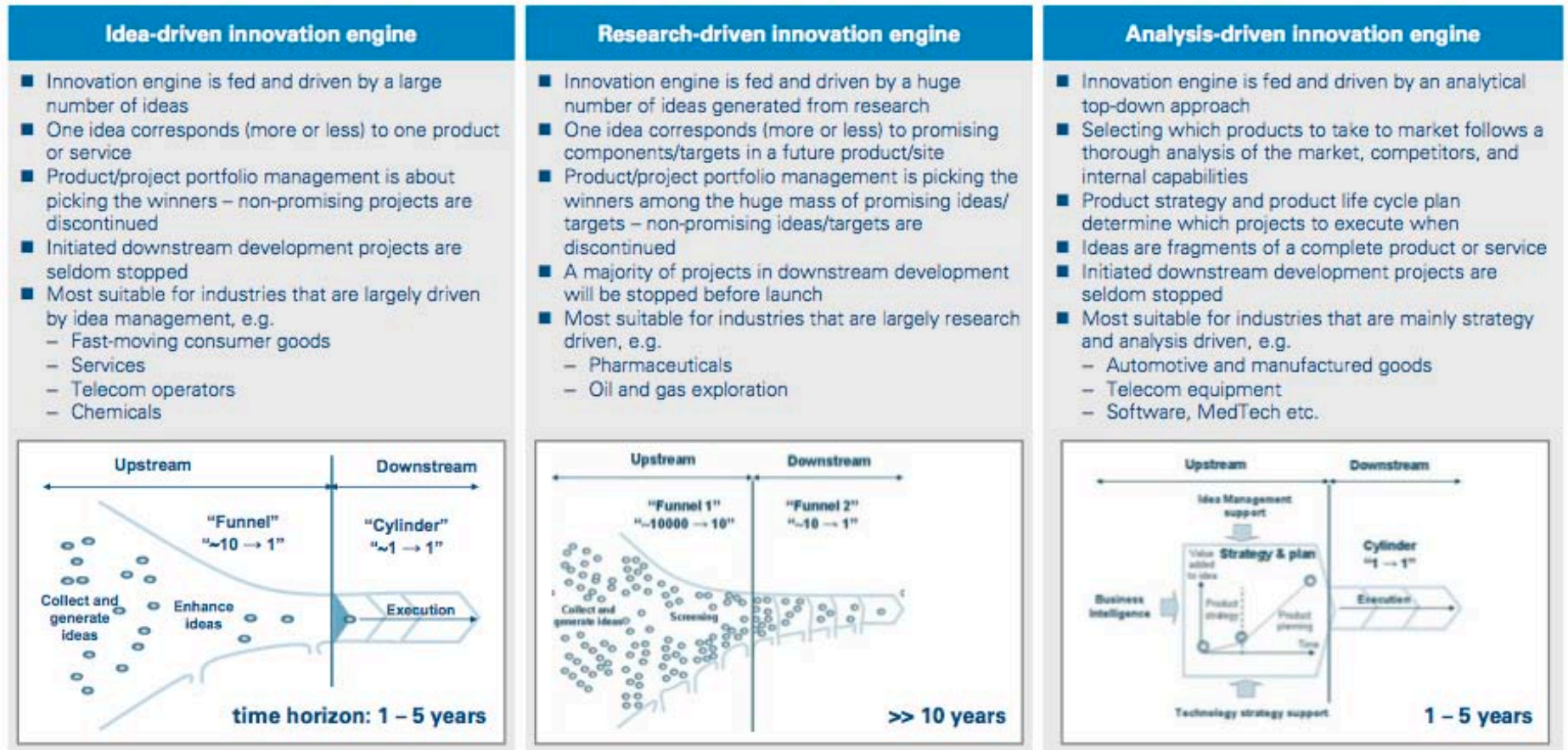
Source: Per I. Nilsson, Markus Aichert and Hanno Groeschmidt, "Pathways To Innovation Excellence: Results Of A Global Study, Arthur D. Little, March 2010, Page 5, Figure 2: Innovation And Growth Matrix.

ADVANCING R&D COMPETITIVENESS WITH METRICS

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Right Tactics: The Innovation Side - Alternative Innovation Engines



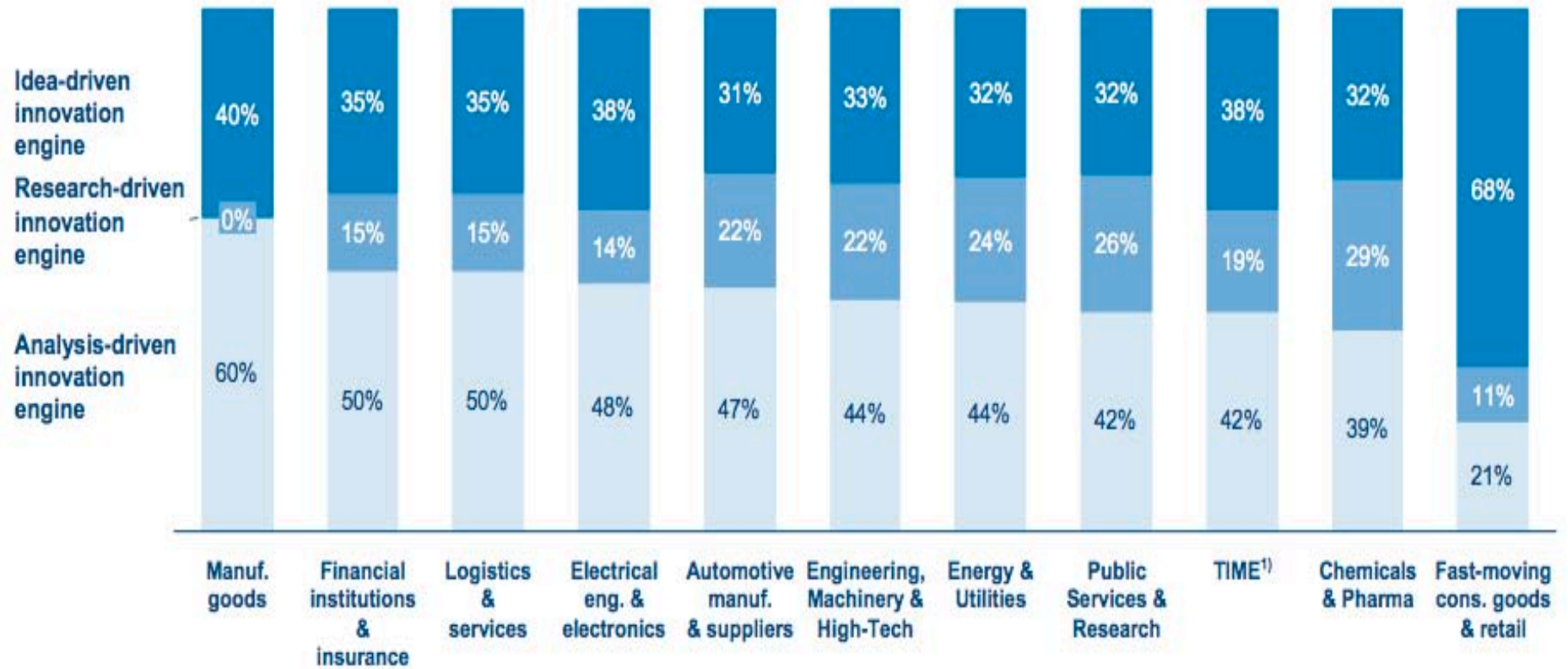
Arthur D. Little expected each industry sector to prefer a single innovation engine.

Source: Arthur D. Little Innovation Excellence 2009/2010

Source: Per I. Nilsson, Markus Aichert and Hanno Groeschmidt, “Pathways To Innovation Excellence: Results Of A Global Study, Arthur D. Little, March 2010, Page 8, Figure 5: Innovation Engines.

ADVANCING R&D COMPETITIVENESS WITH METRICS

Right Tactics: The Innovation Side - Industry Averages - Innovation Engines



Different "innovation engines" used for innovation management can be found across all companies and industries.

1) TIME: Telecommunications, IT/software and media

Source: Arthur D. Little Innovation Excellence 2009/2010

Source: Per I. Nilsson, Markus Aichert and Hanno Groeschmidt, "Pathways To Innovation Excellence: Results Of A Global Study, Arthur D. Little, March 2010, Page 10, Figure 7: Innovation Engine Per Industry Cluster.



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ADVANCING R&D COMPETITIVENESS WITH METRICS

CPD-003502a

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Right Metrics: Pipeline Yield

CONCEPT DEFINITION DESIGN DEVELOP LAUNCH COMMERCIALIZE SUPPORT

SOURCE: A. Griffin, Drivers of NPD Success: The 1997 PDMA Report

(Chicago, Illinois, USA: Product Development & Management Association, 1997)

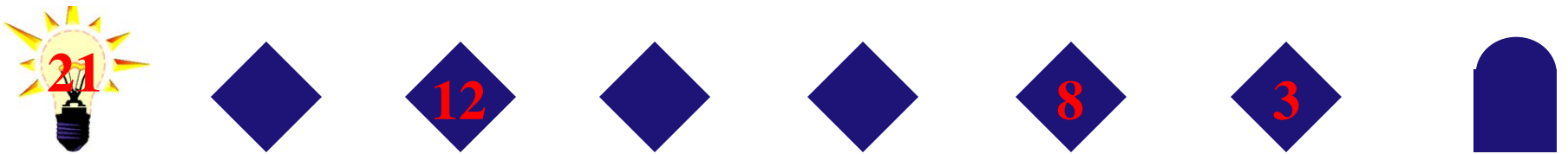


SOURCE: B. Goldense, 2000 Product Development Metrics Survey

(Needham, Massachusetts, USA: Goldense Group, Inc., 2000)



COMPOSITE RESULT:



CAPTURE CONCEPT

APPROVE DEVELOPMENT

LAUNCH PRODUCT

ACHIEVE SUCCESS

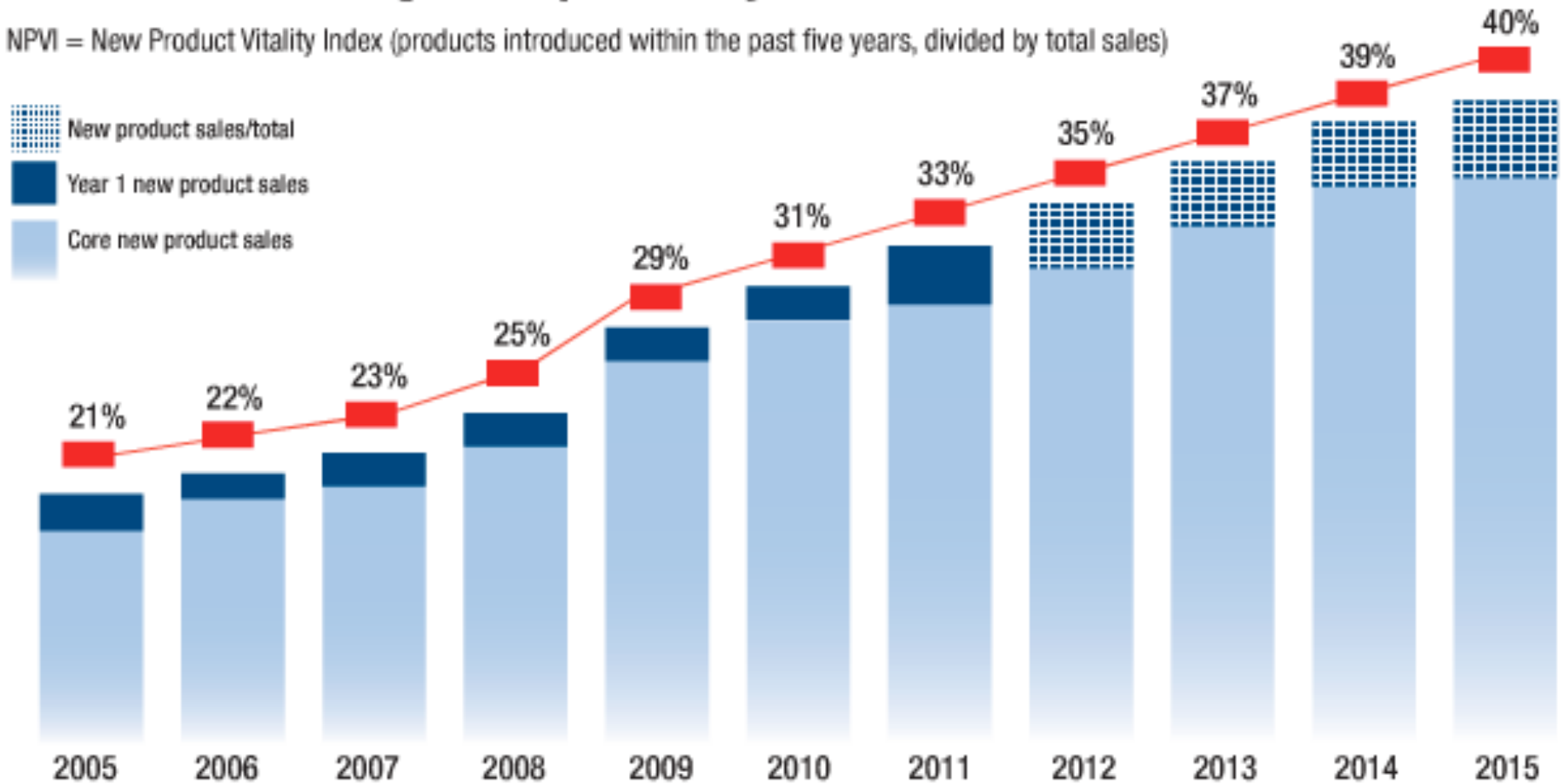
RETIRE PRODUCT

ADVANCING R&D COMPETITIVENESS WITH METRICS

Right Metrics: CYS/PDTPRITP"N"Y - 3M New Product Vitality Index [NPVI]

3M NPVI — reaching for 40 percent by 2015

NPVI = New Product Vitality Index (products introduced within the past five years, divided by total sales)

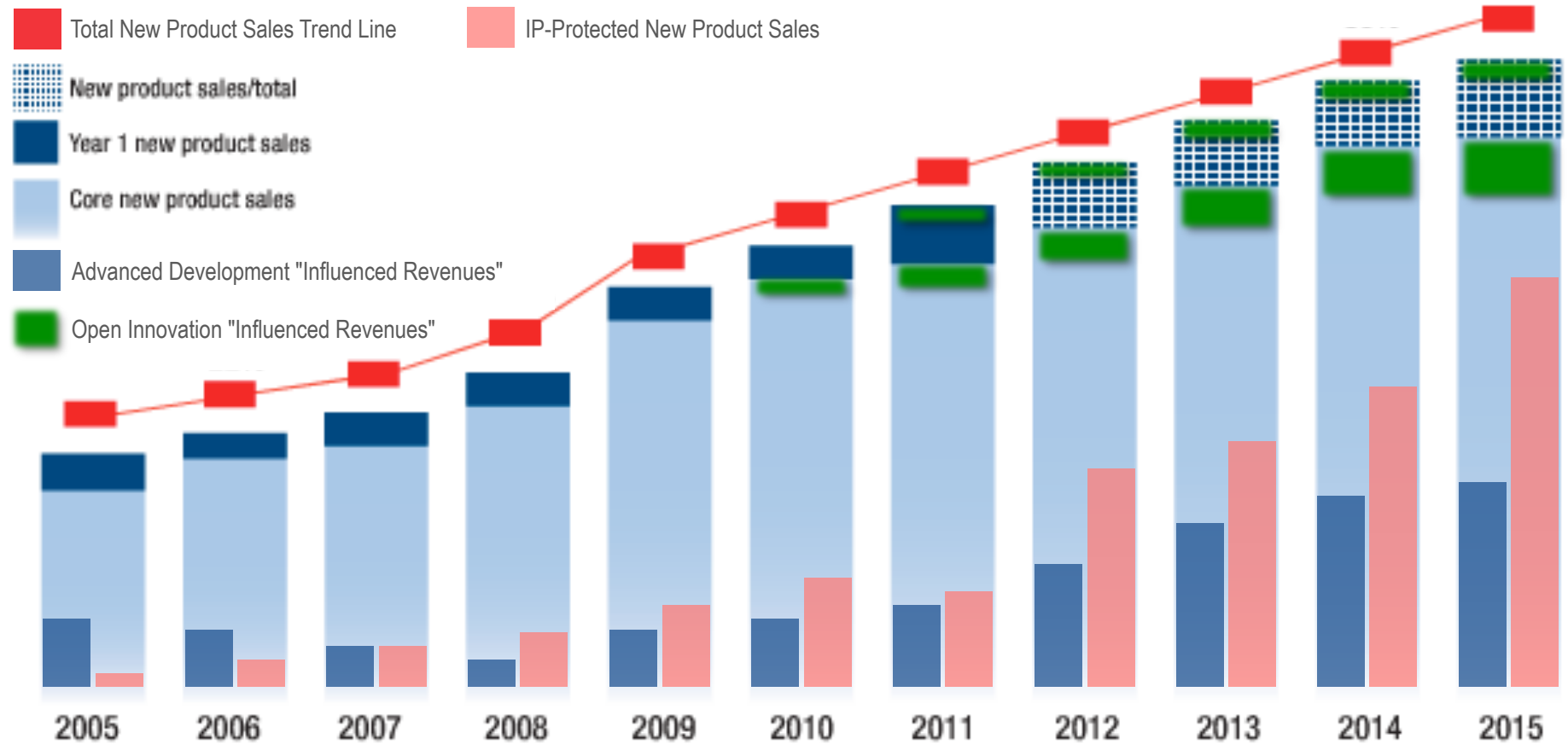


Source: Editorial Staff, "Driving The New Product Vitality Index," 3M Stemwinder, 3M Corporate Headquarters, 3M Center, I-94 at McKnight Road, St. Paul, Minnesota, 55144, USA, May10-23, 2011, Page 1, Inset.

ADVANCING R&D COMPETITIVENESS WITH METRICS

Right Metrics: CYS/PDTPRITP"N"Y - 3M New Product Vitality Index [NPVI]

INCLUDE ADDITIONAL INNOVATION METRICS:



Source: Goldense Group, Inc. "Additional Innovation Metrics" text and artwork overlay [not to scale] and Editorial Staff, "Driving The New Product Vitality Index," 3M Stemwinder, 3M, May10-23, 2011, Page 1, Inset.

ADVANCING R&D COMPETITIVENESS WITH METRICS

Right Metrics: Return On Innovation [ROI]

Return On Innovation [ROI]

Alternative: Research & Development Effectiveness Index [RDEI]

Also Called “PBT Group,” Profit Before Tax.



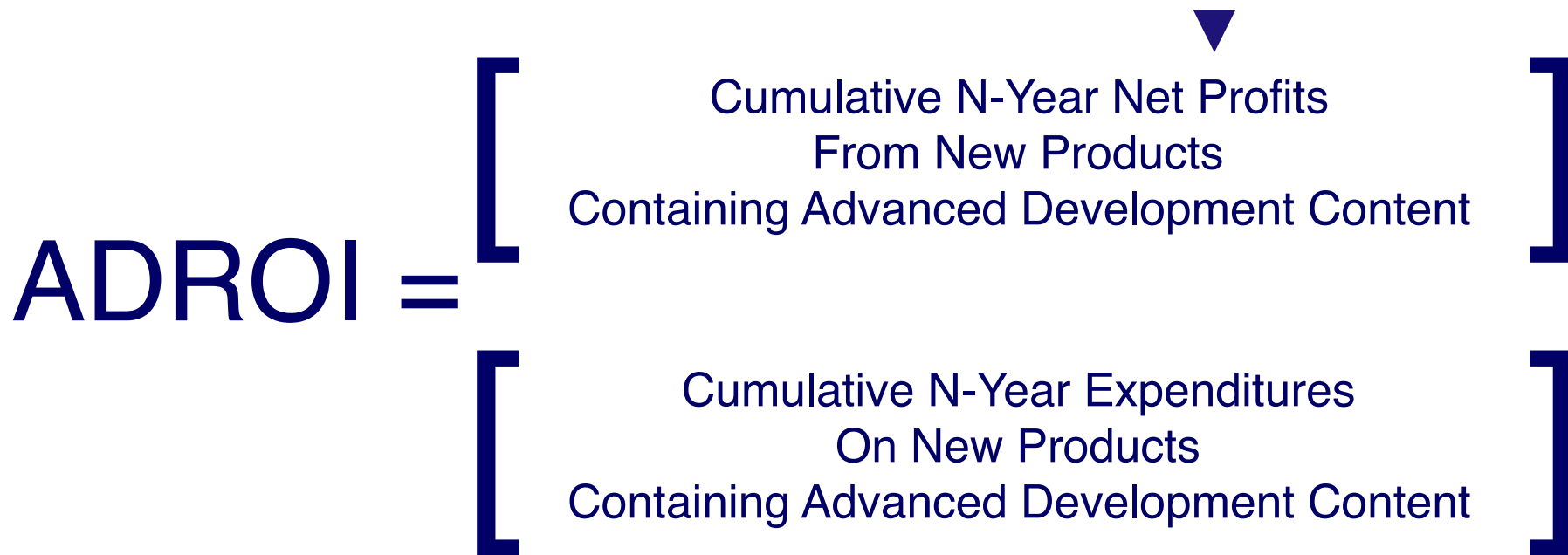
$$\text{ROI} = \frac{\left[\begin{array}{c} \text{Cumulative N-Year Net Profits} \\ \text{From New Products} \end{array} \right]}{\left[\begin{array}{c} \text{Cumulative N-Year Expenditures} \\ \text{On New Products} \end{array} \right]}$$

ADVANCING R&D COMPETITIVENESS WITH METRICS

Right Metrics: Return On Innovation - Products Include Advanced Development

Advanced Development Return On Innovation [ADROI]

Also Called “PBT Group,” Profit Before Tax.

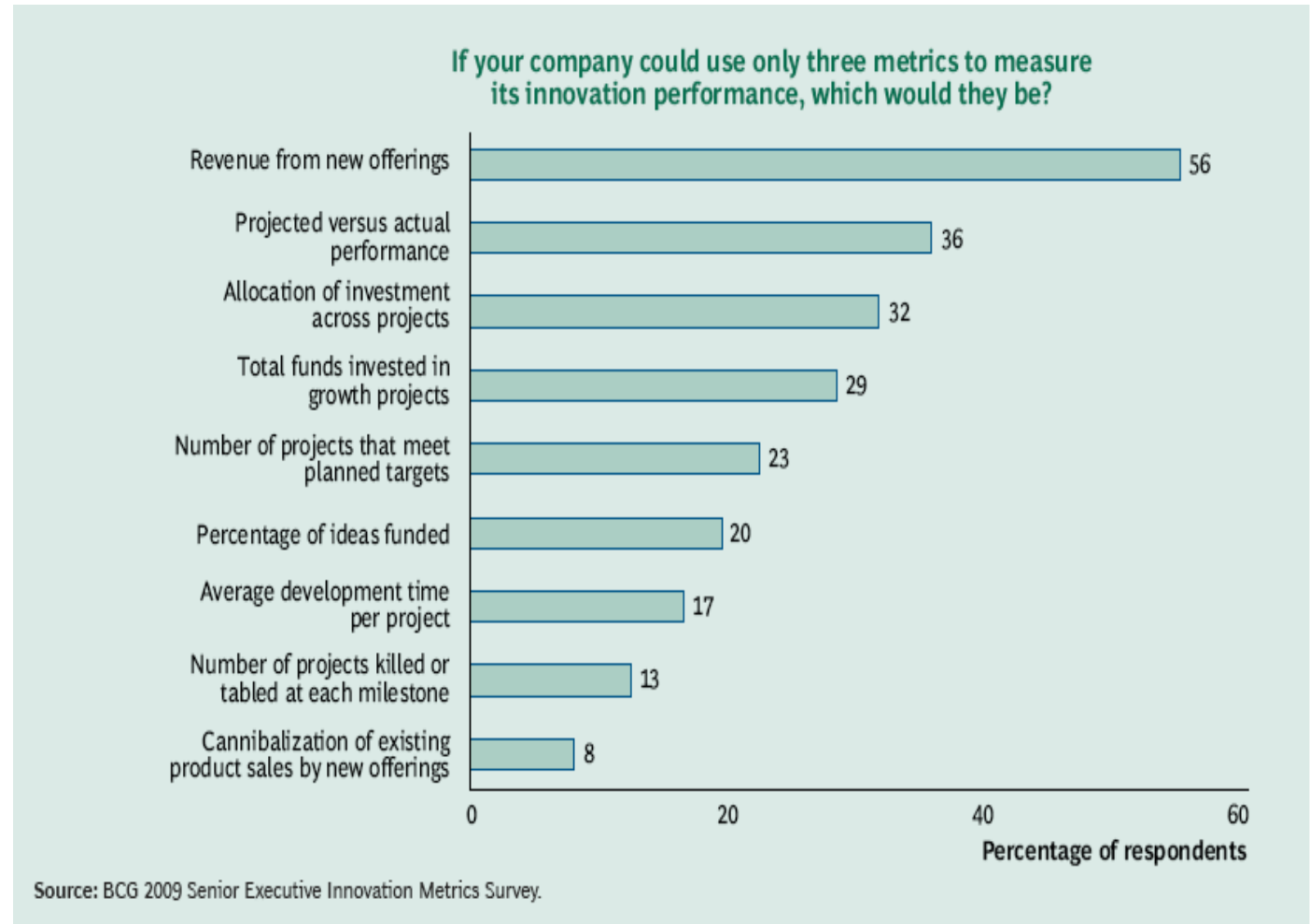


The diagram illustrates the ADROI formula. On the left, the text 'ADROI =' is written in large blue font. To its right, there are two large blue square brackets, one above the other. The top bracket contains the text 'Cumulative N-Year Net Profits From New Products Containing Advanced Development Content'. The bottom bracket contains the text 'Cumulative N-Year Expenditures On New Products Containing Advanced Development Content'. A blue downward-pointing triangle is positioned above the top bracket, pointing towards the text 'Also Called “PBT Group,” Profit Before Tax.’ located above the triangle.

$$\text{ADROI} = \frac{\text{Cumulative N-Year Net Profits From New Products Containing Advanced Development Content}}{\text{Cumulative N-Year Expenditures On New Products Containing Advanced Development Content}}$$

ADVANCING R&D COMPETITIVENESS WITH METRICS

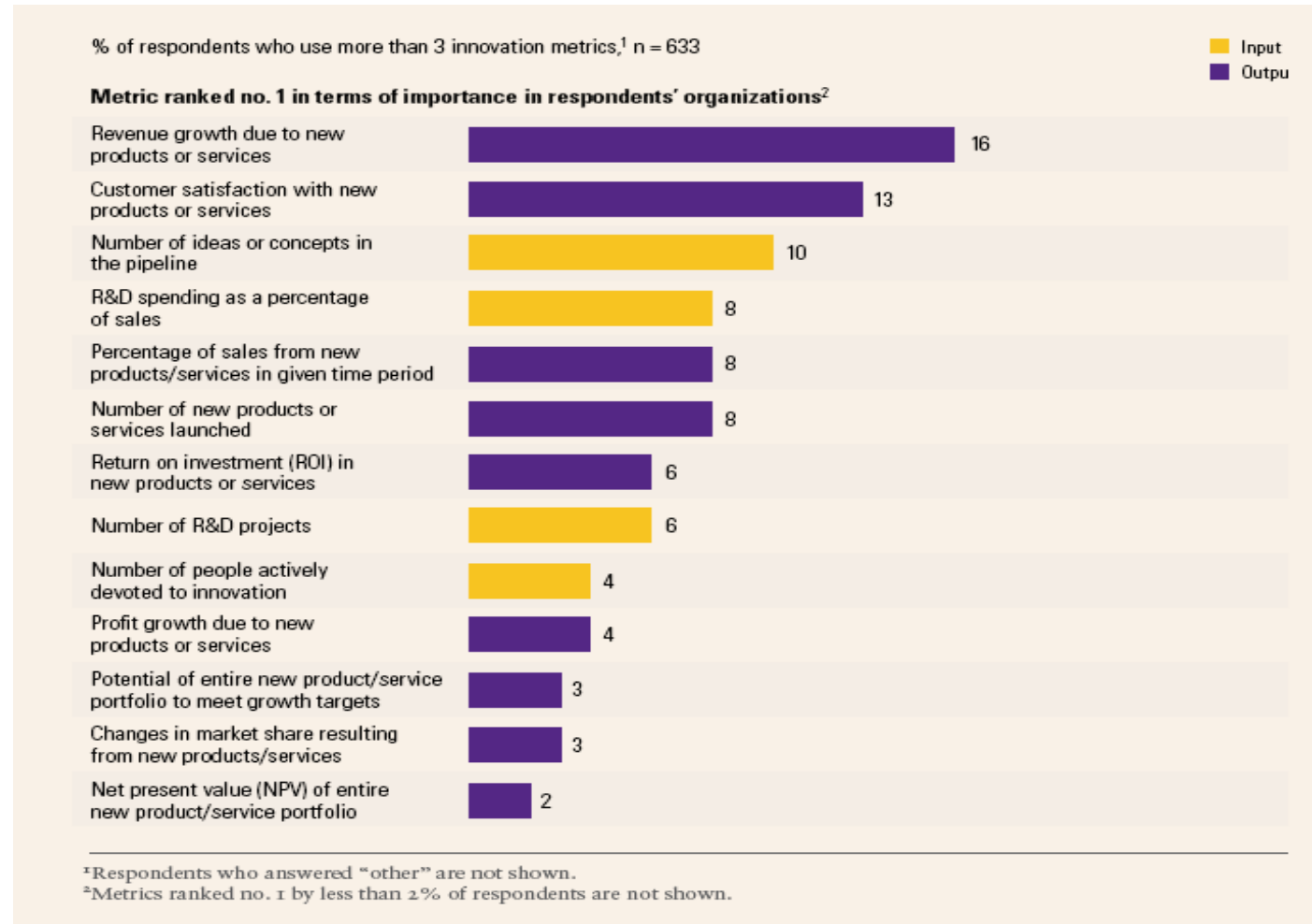
Right Metrics: Top Innovation Metrics Per Boston Consulting Group



Source: James P. Andrew, Knut Haanaes, et. al., “Measuring Innovation 2009: The Need For Action,” The Boston Consulting Group, Inc. [BCG], One Beacon Street, Boston, Massachusetts, USA, April 2009, Page 12, Exhibit 8 - Revenue from New Offerings Is Considered the Most Indispensable Metric.

ADVANCING R&D COMPETITIVENESS WITH METRICS

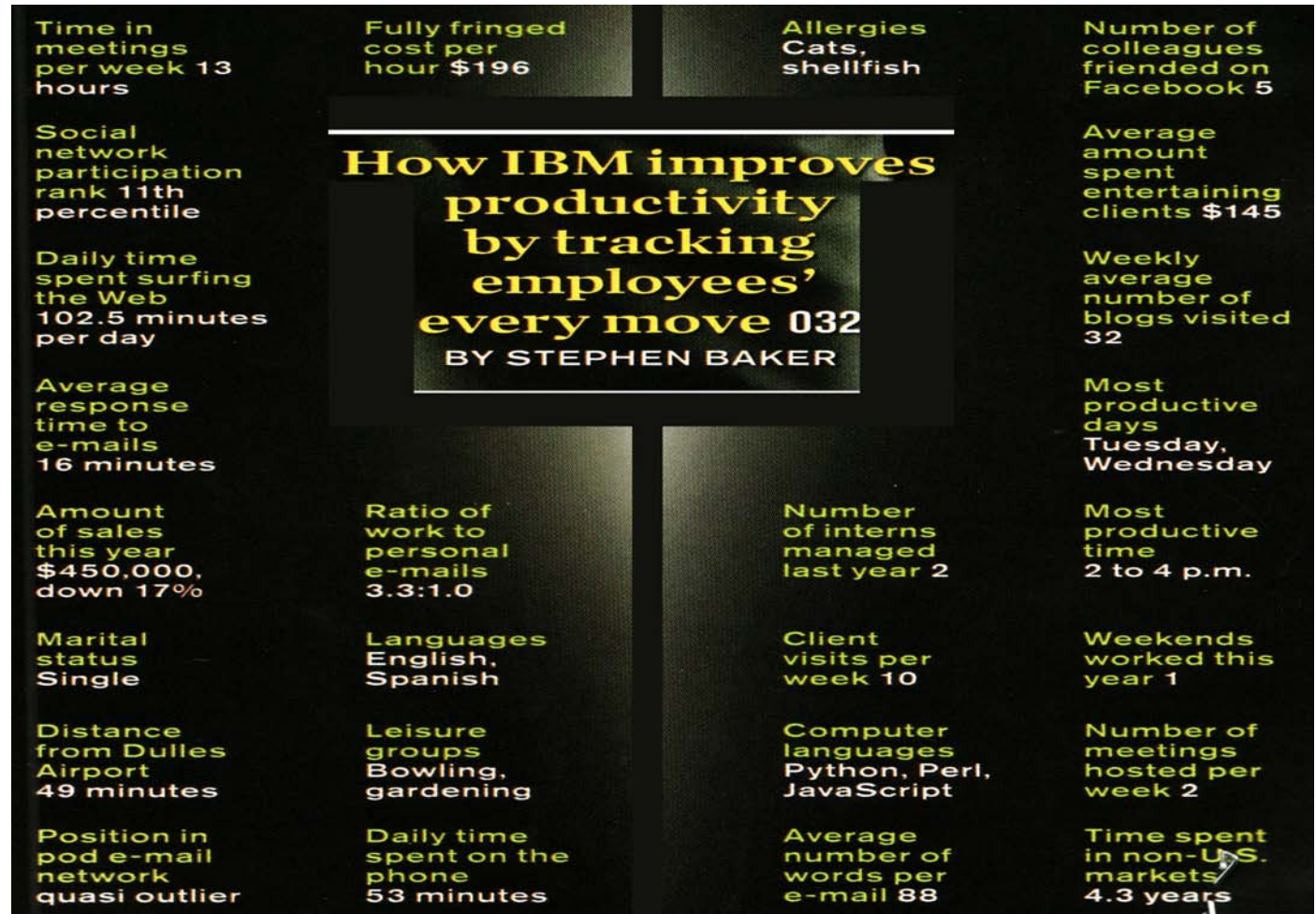
Right Metrics: Top Innovation Metrics Per McKinsey



Source: The McKinsey Quarterly, "McKinsey Global Survey Results: Assessing Innovation Metrics," McKinsey & Company, 55 East 52nd Street, Floor 21, New York, New York, USA, November 2008, Page 4, Exhibit 3 - Outcome metrics are in wide use.

ADVANCING R&D COMPETITIVENESS WITH METRICS

Right Metrics: Track Employee Activities Closely To Improve Productivity



Source: Stephen Baker, “How IBM improves productivity by tracking employees’ every move. – By building mathematical models of its own employees, IBM aims to improve productivity and automate management.” Business Week, The McGraw-Hill Companies, Inc., 1221 Avenue of the Americas, New York, New York, USA, September 8, 2008, Cover.

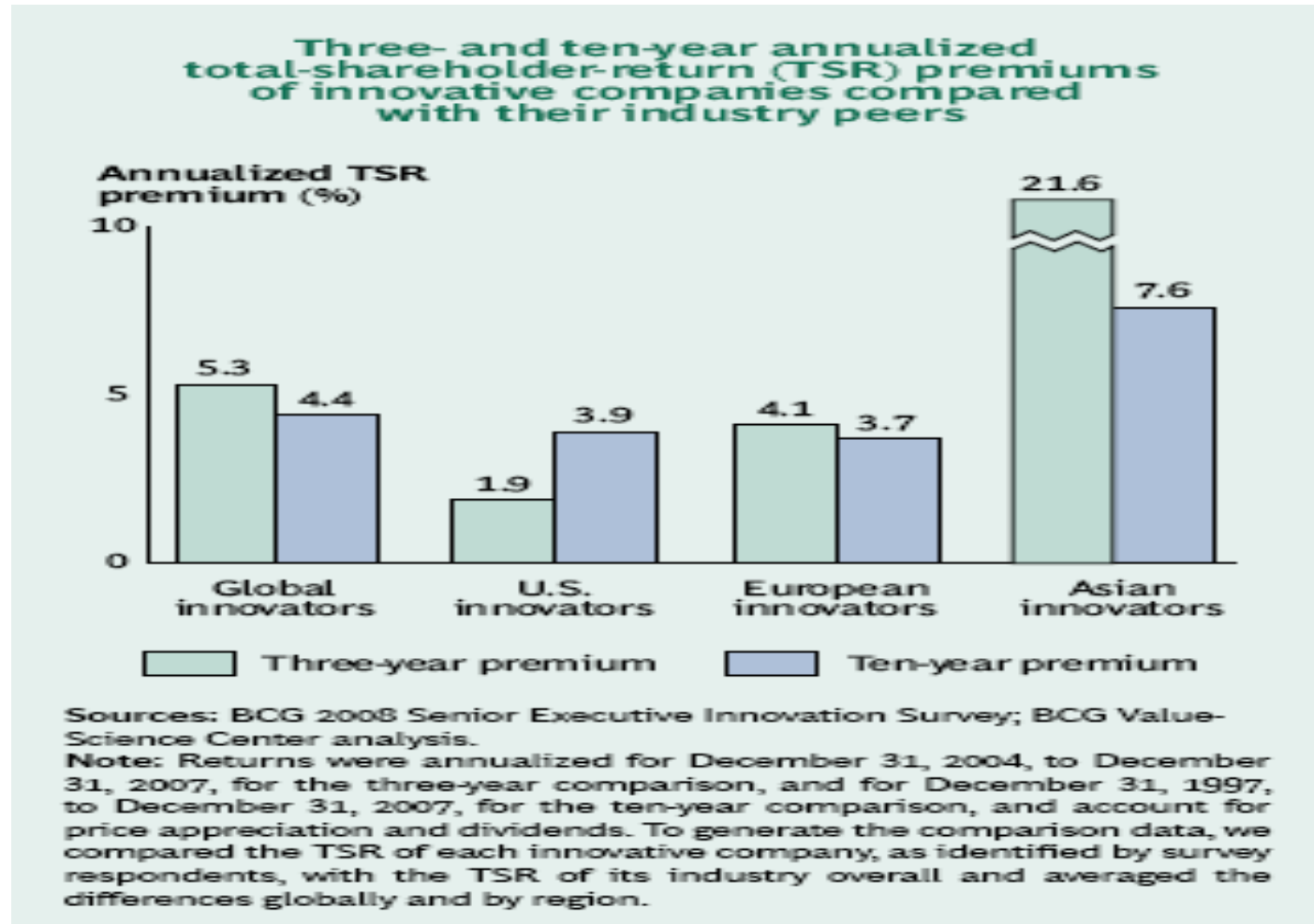


ADVANCING R&D COMPETITIVENESS WITH METRICS

Summary

ADVANCING R&D COMPETITIVENESS WITH METRICS

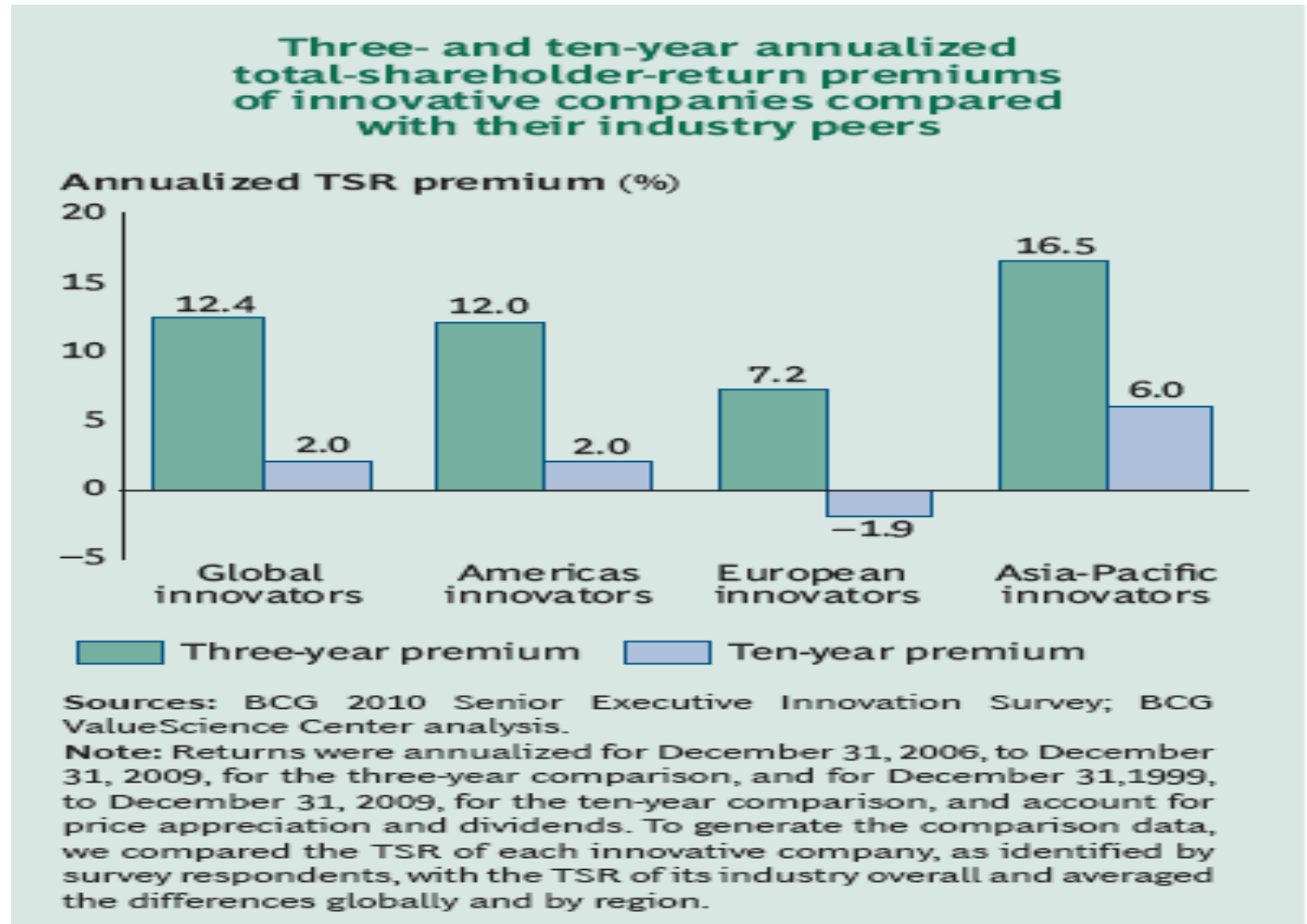
Summary: BCG Study 2008 - Results Of Innovation For Shareholders



Source: James P. Andrew, Knut Haanaes, et. al., "Innovation 2008: Is The Tide Turning - A BCG Senior Management Survey," The Boston Consulting Group, Inc. [BCG], One Beacon Street, Boston, Massachusetts, USA, August 2008, Page 10, Exhibit 4 - Innovation Pays Off for Shareholders.

ADVANCING R&D COMPETITIVENESS WITH METRICS

Summary: BCG Study 2010 - Results Of Innovation For Shareholders



Source: James P. Andrew, et. al., "Innovation 2010: A Return To Prominence-And The Emergence Of A New World Order," The Boston Consulting Group, Inc. [BCG], One Beacon Street, Boston, Massachusetts, USA, April 2010, Page 7, Exhibit 2: Innovative Companies Typically Generate Superior Returns For Shareholders.

END
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